



PERSONNEL COMMITTEE MINUTES
Monday, November 3, 2025 at 6:45 PM
First Floor Conference Rooms
100 Main Street, Menasha, WI

A. CALL TO ORDER

Meeting called to order by Chair Perkins at 8:33 pm.

B. ROLL CALL

Present: Alds. Rand, Eisenach, Hale, Perkins, Lewis, Marshall, Grade, Ropella,
Mayor Hammond

Also Present: FD Sassman, DPW Merten, PC Thorn, CA Struve, Clerk Snyder

C. MINUTES TO APPROVE

1. Personnel Committee, 4/15/25

Motion by District 5 Alderperson Lewis, seconded by District 7 Alderperson
Grade to approve.

Motion carried 9-0 on roll call.

D. DISCUSSION / ACTION ITEMS

1. Amendment to the 2025 Memorandum of Agreement (MOA) between the City
of Menasha and the Menasha Professional Police Association WPPA/LEER
Local 603

Motion by District 5 Alderperson Lewis, seconded by District 3 Alderperson
Hale to approve.

Motion carried 9-0 on roll call.

Discussion considered the collaboration between the City of Menasha and the
Menasha Professional Police Association. Discussion additionally considered
the progress of this relationship and the benefits it brings to the community as
other resources may be allocated to areas otherwise overlooked.

Staff advised on the historical background surrounding this MOA. Specifically,
this MOA encompasses a new schedule for the Menasha Police Department
officers and the removal of a physical fitness incentive program. October
presented the first opportunity to assess this new schedule and its effect on
the reduction of overtime. The purpose of the motion sought is to allow
payment to those who chose to participate in the physical fitness incentive
program, knowing that there may not be funds to appropriate for this incentive
due to the potential non-reduction in overtime.

2. Memorandum of Agreement (MOA) between the City of Menasha and the

Menasha Professional Police Association WPPA/LEER Local 603, Effective January 1, 2026 - December 31, 2026

Motion by District 5 Alderperson Lewis, seconded by District 3 Alderperson Hale to approve.

Motion carried 9-0 on roll call.

E. ADJOURNMENT

Motion by District 5 Alderperson Lewis seconded by Mayor Hammond to adjourn the Personnel Committee meeting at 8:51 pm. Motion carried on voice vote.

Minutes submitted by City Clerk Kaija Snyder.