

A Quorum of the Common Council, Administration Committee, Board of Public Works, Personnel Committee, Plan Commission, Redevelopment Authority, and other City bodies may attend this meeting, though no official action of these bodies will be taken.



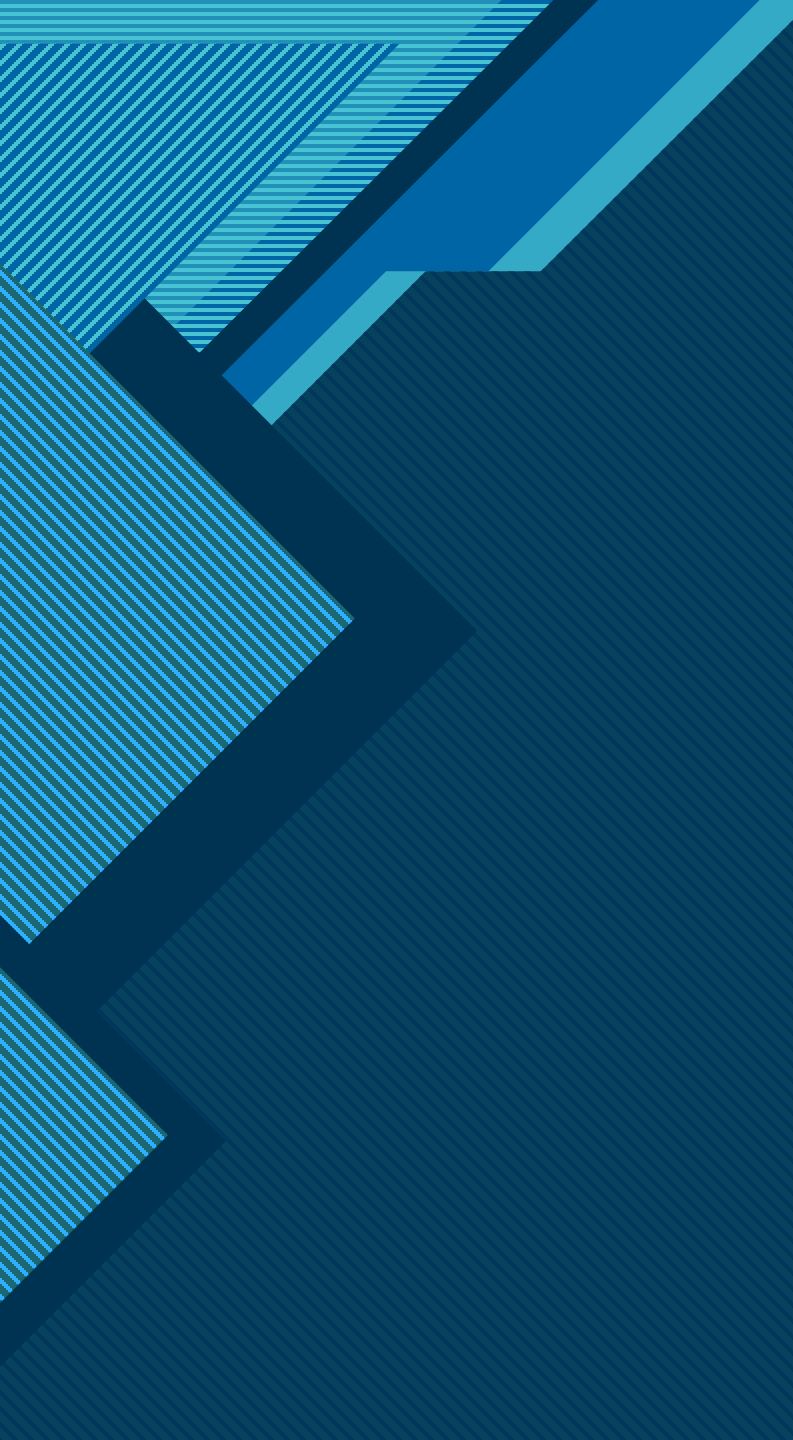
COMMON COUNCIL BUDGET REVIEW SESSION

Thursday, November 13, 2025 at 5:00 PM

**First Floor Conference Rooms
100 Main Street, Menasha, WI**

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Roll Call**
- D. Public Comments on Any Matter of Concern to the City**
(5 minute time limit for each person)
- E. Menasha Police Department**
Police, p. 244 | Jail/Prisoner Meal Charge/Animal Impoundment, p. 257 |
Community Service Officer, p. 253 | Crossing Guard, p. 251 | Auxiliary Police, p.
255
- F. Attorney/Personnel/Clerk**
City Attorney, p. 211 | Property Insurance, p. 216 | Municipal Court, p. 218 | City
Clerk, p. 226 | Elections, p. 230 | Human Resources, p. 220 | Self-Funded Dental,
p. 194
- G. Finance/Assessor/Information Technology/Debt Service**
Finance, p. 237 | Illegal Taxes/Tax Refunds, p. 28 | Uncollectible Debt, p. 28 |
Assessor, p. 234 | Information Technology, p. 189
- H. Capital Improvements Recap/Borrowing**
- I. Adjournment**

"Menasha is committed to its diverse population. Our Non-English speaking population and those with disabilities are invited to contact the Menasha City Clerk at 967-3603 24-hours in advance of the meeting for the City to arrange special accommodations."



2025-2026 Police Department Budget

Welcome & Thank you



Community Policing-Menasha Strong



City of Menasha • Police Department

FOR IMMEDIATE RELEASE

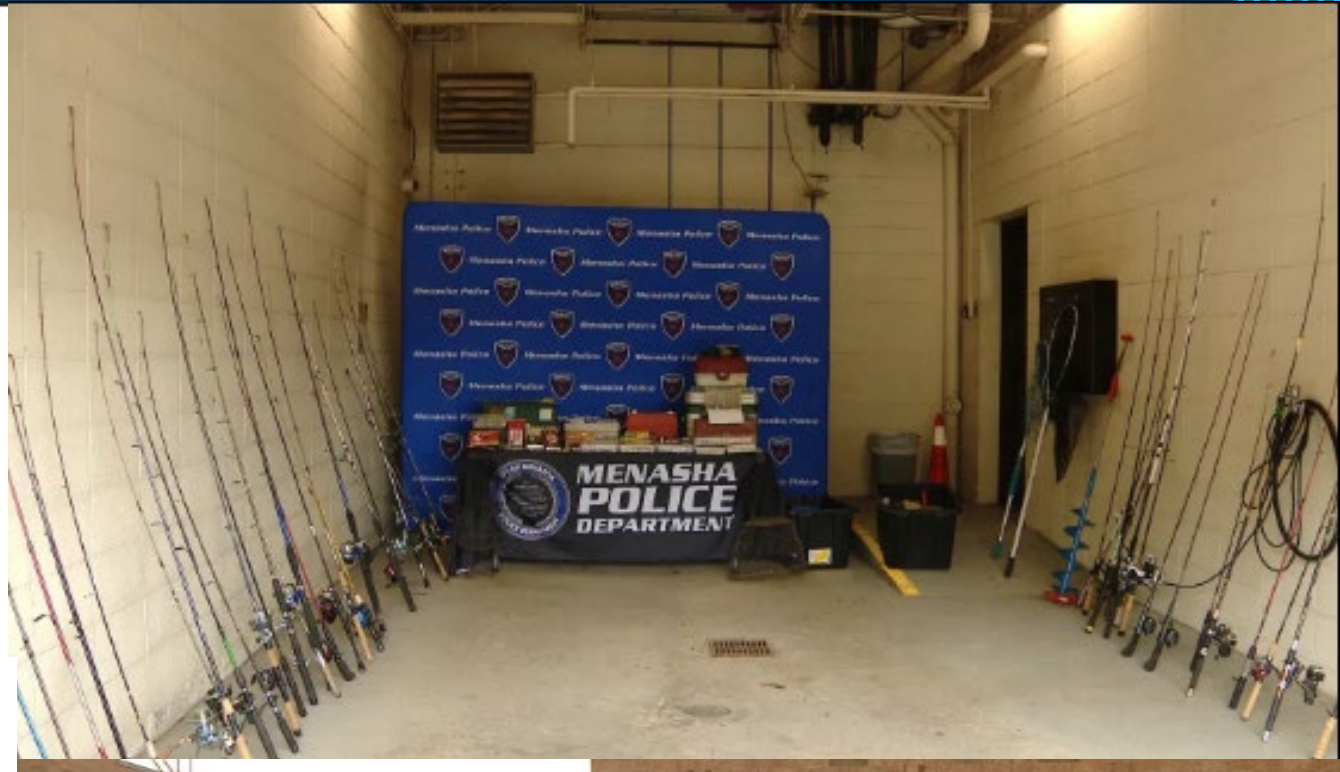
Menasha Police Release Images After Teen Anglers Targeted in Vandalism

Menasha Police Department
Menasha, WI

05/28/2025

Public helps Menasha police ID suspects who destroyed young anglers' fishing equipment

by Ashley Kaster, FOX 11 News | Wed, May 28, 2025 at 1:59 PM
Updated Wed, May 28, 2025 at 8:01 PM



Menasha Man Indicted for Receipt of Child Pornography

LOCAL NEWS

UPDATE: Armed man near Menasha High School taken into custody, brief lockdown

by: [Ben Newhouse](#)
Posted: Mar 12, 2025 / 03:10 PM CDT
Updated: Mar 12, 2025 / 05:09 PM CDT

SHARE    

WEDNESDAY, MARCH 12, 2025, 3:33 p.m.

When the government must prove the guilt beyond a reasonable doubt.

Man accused of sexually assaulting a child taken into custody in Menasha



Menasha man arrested for Oshkosh shooting

Published: Aug. 20, 2025 at 12:20 PM CDT



City of Menasha • Police Department

FOR IMMEDIATE RELEASE

FUGITIVE FROM CHICAGO TOP TEN LIST APPREHENDED IN MENASHA

Menasha Police Department
Menasha, WI

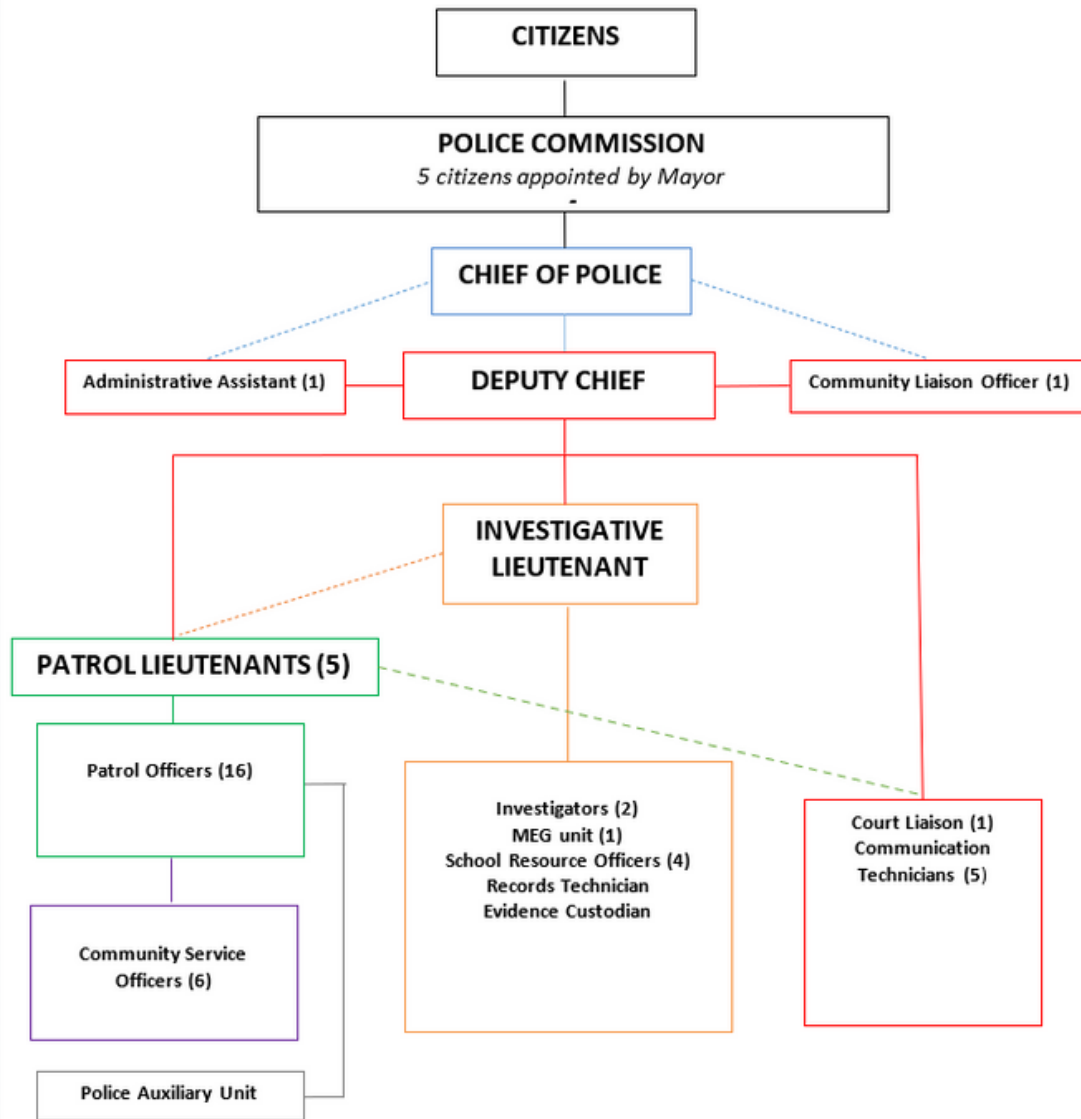
Appleton woman receives 15-year prison sentence for fatal Menasha OWI crash

by [David Go](#), FOX 11 News | Fri, October 17, 2025 at 5:05 PM

Updated Fri, October 17, 2025 at 9:56 PM



ORGANIZATIONAL CHART



Menasha Police Commission



Jerry Jakubek

James Meinke

Nancy Ball

Trevor Martin

Debbie Galeazzi

2025 Goals & Objectives

- Review/update Values & Mission Statement
- Implement new patrol schedule
- Form internal report writing committee to examine areas of efficiency
- Maintain full staffing
- Continue wellness initiatives and implement mental health support
- Maintain WILEAG Accreditation
- Implement approved sworn position->Investigator
- Continued expansion of Traffic/ Flock cameras.

2025 Accomplishments

- Examined Department Values and Principles:

- Innovation
- Respect
- Integrity
- Accountability



Values
Innovation
Respect
Integrity
Accountability

Principles

LISTEN
Explain
Equity
Dignity



Values

Innovation: Our department relies upon a culture that encourages constant improvement, cultivating new ideas and recognizing that all members have a voice in setting policies and procedures. We embrace exploring ideas and technology without the fear of failure.

Respect: We treat our department team and our community members with dignity and respect. We stand to impartially protect the rights of all. We embrace diversity and respect that everyone has their own backgrounds and experiences.

Integrity: We strive to do the right thing always, acting truthfully and honorably. We understand this is the cornerstone of our relationship with the community.

Accountability: We take ownership of our actions, decisions, and their outcomes. This involves being reliable, acknowledging mistakes, and being answerable to others—True accountability fosters trust, promotes transparency, and drives continuous improvement.

Principles

LEED

Listen: Allow people the time to provide their side and perspective. Allow them to be heard.

Explain: We take time to explain what we are doing, why we are doing it, and what's going to happen next.

Equity: We treat everyone fairly and free of bias during our decision-making process.

Dignity: Everyone has value in our interactions.

Employee awards

Kate Lynch

Listen
Explain
Equity
Dignity



Patrol Schedule

- 4 on 4 Off
 - 3- 12 hr. shifts,
 - 1- 8 hr. shift
 - Recruitment/ Retention
 - Patrol Officer Road Coverage
 - Reduction in Patrol Overtime costs
 - Wellness-reduction in cumulative stress, burnout, physical and mental wellbeing, PTSD, etc.

1 - Available Units (52)

[AG] [UNIT] # E [AREA] [INC. #] [ST] [TIME] [TYPE] [IN :]

FP(4)

FP X540 - ^ S91

FP X548 - ^ S91

FP XWSP - PCV

FP X519 - ^ S91

MP(3)

MP EWSP - PCV

MP E65 - ^ SPE

MP E14 - ^ S91

NM(20)

NM F31E - ^ F31

NM F31U - F31

2 - Pending Incidents (10)

[AG] [UNIT] # E [AREA] [INC. #] [TYPE] [LOCATION] [APT] [BLD] [LOC. NAME] [LOC. DESC] [PR] [CONSOL]

FP S91 00:06 011463 PARKIN 5 X0

MP E21 00:01 012632 DISTUR 2 W4

MP E22 01:30 012623 SEXUAL 1 W6

MP E20 01:10 012626 FRAUD 4 W6

MP E21 00:42 012627 FRAUD 4 W6

MP E21 00:18 012630 LOSTFO 4 E6

MP E22 02:27 012621 DRIVEOF 5 E6

3 - Active Units (19)

[AG] [UNIT] # E [AREA] [INC. #] [ST] [TIME] [TYPE] [IN :]

FP(3)

FP X538 - ^ S92 EQ 00:54

FP X542 - ^ S92 RW 00:35

FP X551 1 ^ LIA 011430 O 00:09 JUVENI 300 F

GA(1)

GA GCA1 GCA 003797 D 00:01 ALLERA 1275

MP(5)

MP E60 SPE 012620 A 01:51 DEATH 341

MP E59 ^ E20 012631 E 00:06 MEDICA 1455

MP E62 ^ E22 012631 A 00:01 MEDICA 1455

MP E67 1 ^ E21 012631 A 00:02 MEDICA 1455

MP E87 1 ^ CSD 012628 E 00:09 ABANDO 3001

2025 Goals & Objectives

- ~~Review/update Values & Mission Statement~~
- ~~Implement new patrol schedule~~
- *Form internal report writing committee to examine areas of efficiency*
- *Maintain full staffing- Short staffing 2025*
- Continue wellness initiatives and implement mental health support
- Maintain WILEAG Accreditation
- Implement additional Investigator position to provide increased level of service to our community.
- Continued expansion of Traffic/ Flock cameras.

2025 Goals & Objectives

- ~~• Review/update Values & Mission Statement~~
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- ~~• Form internal report writing committee to examine areas of efficiency~~
- ~~• Maintain full staffing- Short staffing 2025~~
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Expansion of Mental Health Support

- Second Mental Health Support Provider Implemented.
 - **Rebellious Wellness**

“According to research, police likely have higher rates of adverse childhood experiences. Additionally, they are exposed to an average of 178 critical incidents throughout their career, while the average person encounters two to three traumatic events in their life.”

<https://leb.fbi.gov/articles/perspective/perspective-the-impact-of-life-experiences-on-police-officers>

THERAPIST

Jordyn (Archambeau) Dieter, LCSW

HOME ABOUT SERVICES SPECIALTIES CONTACT Book Online

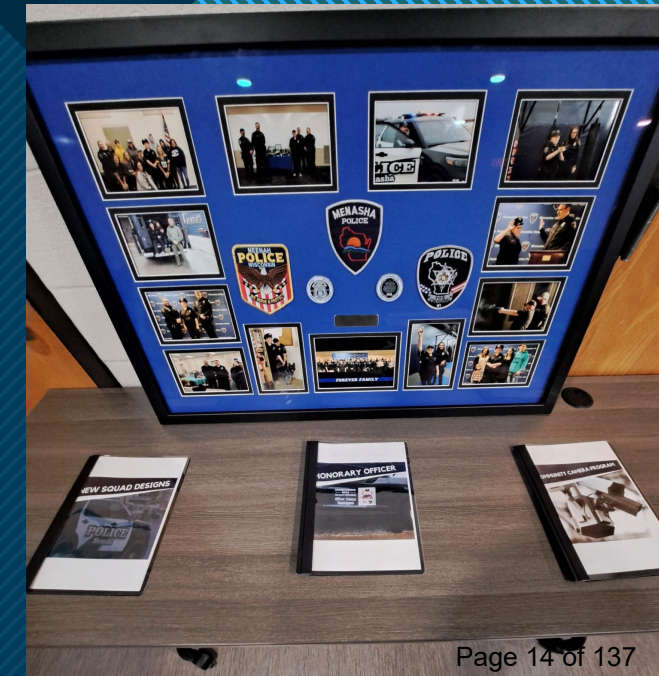


"Keep the knowledge. Lose the pain."

Maintain WILEAG Accreditation



- 1 of 44 agencies in Wisconsin to maintain full accreditation standing
 - 600 total LE Agencies in the State
 - Requires hundreds of dedicated work hours
- Accreditation is the most cost effective and efficient way for a department to assess the overall performance and service provided to the community. It also allows us to identify problem areas and liabilities. 262 Best Practice Standards must be met to be Accredited



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- Implement additional Investigator position to provide increased level of service to our community

- 2 Investigators- ½ Crime Analyst
- Previously 3 Investigators-reallocated to SRO
- Balance to reduce Patrol Overtime
 - Triage tasks and cases



Year	% Change
2009-2010	-13%
2010-2011	-21%
2011-2012	-13%
2012-2013	23%
2013-2014	12%
2014-2015	-5%
2015-2016	23%
2016-2017	38%
2017-2018	0%
2018-2019	21%
2019-2020	6%
2020-2021	19%
2021-2022	7%
2022-2023	13%
2009-2023	143%



Year	% Change
2009-2010	-13%
2010-2011	-21%
2011-2012	-13%
2012-2013	23%
2013-2014	12%
2014-2015	-5%
2015-2016	23%
2016-2017	38%
2017-2018	0%
2018-2019	21%
2019-2020	6%
2020-2021	19%
2021-2022	7%
2022-2023	13%
2009-2023	143%

2025 Goals & Objectives

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2025 Accomplishments

- Expanded Community Involvement and Partnerships:



2025 Accomplishments

- Expanded Community Involvement and Partnerships:
- NATIONAL NIGHT OUT= MENASHA NIGHT OUT



2024 Accomplishment

- Front Parking Lot

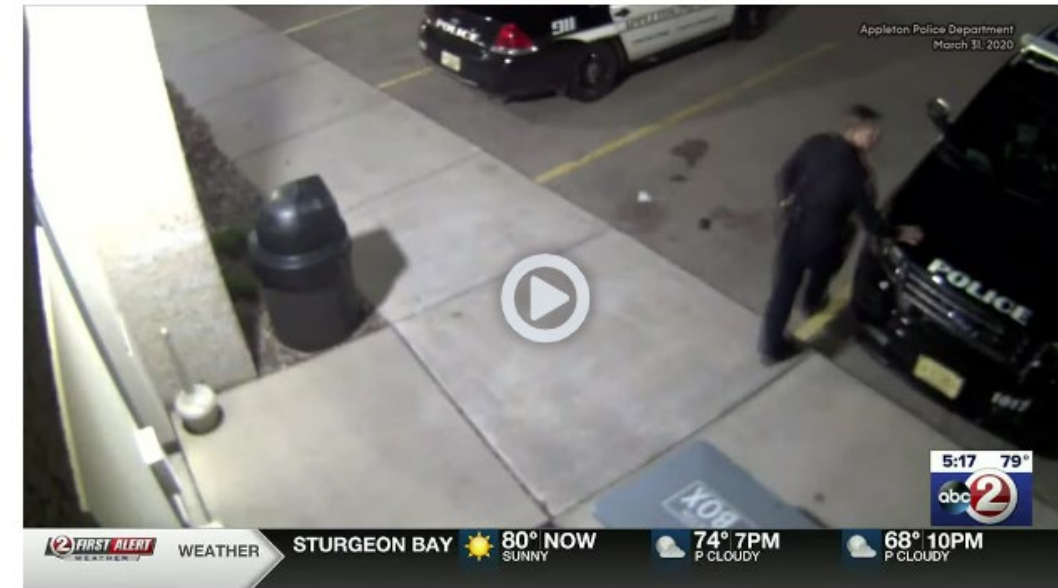


2025 Accomplishments

- 2024/2025 CIP- Fencing
 - Safety
 - Asset/Liability Reduction
 - Equipment/emergency vehicles



Appleton officer awarded Medal of Valor after being stabbed, assaulted outside police station



By Sarah Thomsen
Published: Aug. 3, 2021 at 5:37 PM CDT

Financial Responsibility

Cost Savings Measures

- Tracs vs T2 for parking enforcement program-\$8,000
 - Ret. Ofc. Oleszak programming for PD- Cost Savings ____?____
 - Historically zero cost to the city- 2025- Cost increase
 - MOU with Menasha Joint School District-SRO Program
 - Crossing Guard Program-
 - Strong Partnership with MJSD
 - Approx. \$40,000 reduction since 2023
 - Leasing vs purchasing unmarked police vehicles-\$131,400 (2025)
16% reduction
 - Cellular Cards in Squads VS Cradlepoint- 2024/2025 –Approx \$6,000
 - Cellebrite Grant- \$5,300
 - Kwik Trip Grant- \$1,000 (Drone)
 - Training Reimbursement from Dept of Justice- \$8,000
- Total tracked saving from the Police Department \$199,700[±]

2025 Budget vs Actual Estimates

- **Projected Total - ~\$214,534.00 under budget**
- Wages will be approx. \$12,275 under budget
- Salaries approx. \$187,544 under budget
- Overtime –Prior to November - Projected \$51,000 over budget-
 - Short Patrol Officer/Lieutenant Staffing and Critical Incidents
- Health \$37,356 over budget
- FICA \$28,517 under budget
- Retirement \$54,444 under budget

Overtime

	Budget	Actual
2012	\$183,491	\$234,168
2013	\$219,582	\$231,091
2014	\$190,582	\$215,956
2015	\$192,384	\$205,155
2016	\$196,200	\$162,234
2017	\$196,200	\$178,953
2018	\$196,200	\$249,764
2019	\$196,200	\$240,011
2020	\$202,086	\$186,489
2021	\$208,150	\$195,040
2022	\$202,150	\$210,223
2023	\$202,150	\$203,288

2025 Budget vs Actual Estimates

- Auxiliary Unit \$9,561 under budget
- Vehicle Repair 4,000 over budget (2024)- \$10,000 (2025)
- CSO Program \$130 under budget
- Crossing Guards \$1,459 under budget
- Jail Charges/Animal Charges \$4,000 under budget

2025 Budget-“Revenues”

- Licenses/ Operators- 16,850
- Federal Grants- 3,072
- State Grant/Aid- 3,581
- Public Charges- 1,558
- Fines/Penalties/Parking Tickets- 29,515
- Sale of Law Enforcement Property- 4,941
- Local Govt. Law Enforcement- 383,503

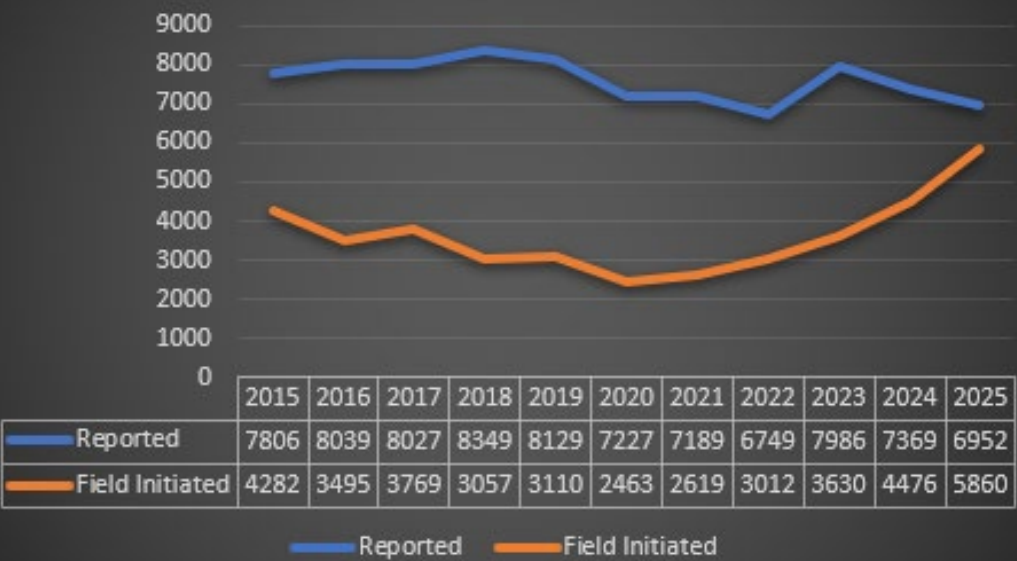
Community Assistance Calls

Total Calls 2015 - 2025

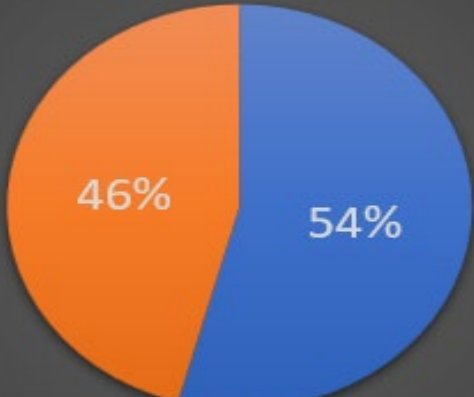


Year	Total Calls
2015	12088
2016	11534
2017	11796
2018	11406
2019	11239
2020	9690
2021	9808
2022	9761
2023	11616
2024	11845
2025	12812

Calls by Source 2015 - 2025



2025 Calls by Source



2025/2024 CALL BREAKDOWN/TIME ALLOCATION

01/01/2025 - 10/31/2025	
IncidentTypeDescription	Count
TRAFFIC STOP	2784
TRAFFIC SAFETY	815
WELFARE CHECK	582
ADVISE MEDICAL CALL	544
ASSIST	535
BUILDING SECURITY	451
911 ASSIST	421
CRIME PREVENTION	412
ASSIST AGENCY	403
ANIMAL	376
911 HANG UP	332
JUVENILE COMPLAINT	327
MEDICAL HIGH PRIORITY	304
ACCIDENT	290
PARKING COMPLAINT	254
SUSPICIOUS SITUATION	251
TRAFFIC HAZARD	230
RECKLESS DRIVING	212
DISTURBANCE	209
OPERATING WHILE INTOXICATED	66
CIVIL MATTER	60
WARRANT	57
TRESPASSING	57
FIRE ALARM	55
ABANDONED VEHICLE	54
DOMESTIC DISTURBANCE	54
OPEN DOOR	54
THREATS COMPLAINT	51
ACCIDENT HIT RUN	50
NEIGHBOR PROBLEM	46
SEX OFFENSE	46

01/01/2024 - 10/31/2024	
IncidentTypeDescription	Count
TRAFFIC STOP	1818
BUILDING SECURITY	886
ASSIST	593
ADVISE MEDICAL CALL	591
WELFARE CHECK	576
ANIMAL	449
ASSIST AGENCY	435
911 HANG UP	374
911 ASSIST	344
JUVENILE COMPLAINT	320
MEDICAL HIGH PRIORITY	309
SUSPICIOUS SITUATION	264
ACCIDENT	254
PARKING COMPLAINT	237
CRIME PREVENTION	233
SUSPICIOUS VEHICLE	228
DISTURBANCE	223
TRAFFIC HAZARD	200
RECKLESS DRIVING	188
TRUANCY	73
HARASSMENT	73
COMMUNITY POLICING	69
DAMAGE PROPERTY	68
CIVIL MATTER	68
WARRANT	66
NEIGHBOR PROBLEM	60
ACCIDENT HIT RUN	57
THREATS COMPLAINT	52
STANDBY	52
ABANDONED VEHICLE	51
TRESPASSING	50

SUSPICIOUS VEHICLE	183
ORDINANCE	169
MOTORIST ASSIST	155
ALARM	152
LOST FOUND	148
SUSPICIOUS PERSON	140
VEHICLE LOCKOUT	109
NOISE COMPLAINT	102
DOMESTIC NONVIOLENT	100
DRUGS	97
DISTURBANCE JUVENILE	90
HARASSMENT	82
THEFT	81
COMMUNITY POLICING	75
FRAUD	74
FIRE CALL	71
DAMAGE PROPERTY	68
MISCELLANEOUS	67
CHILD ABUSE	13
CROSSING GUARD	12
WEAPON	11
MISSING PERSON	11
TRANSPORT	9
CARBON MONOXIDE	7
CHASE / PURSUIT	6
DISTURBANCE WEAPON	4
ASSIST PROBATION PAROLE	4
988 ASSIST	3
AUTO THEFT	3
BURGLARY	2
ASSIST K9	1
COMPUTER CRIME	1
SPECIAL DETAIL	1
BATTERY	1
ELDER ABUSE	1
DISORDERLY CONDUCT	1
Total:	12812

MOTORIST ASSIST	181
LOST FOUND	174
ORDINANCE	145
TRAFFIC SAFETY	138
ALARM	125
THEFT	123
DOMESTIC NONVIOLENT	122
VEHICLE LOCKOUT	121
DRUGS	121
SUSPICIOUS PERSON	114
OPERATING WHILE INTOXICATED	104
NOISE COMPLAINT	94
FIRE ALARM	90
DISTURBANCE JUVENILE	86
FIRE CALL	85
MISCELLANEOUS	79
FRAUD	78
DOMESTIC DISTURBANCE	75
MISSING PERSON	12
CARBON MONOXIDE	11
TRANSPORT	11
WEAPON	9
BURGLARY	7
DISTURBANCE WEAPON	7
BATTERY	6
DISORDERLY CONDUCT	6
CHASE / PURSUIT	5
COMPUTER CRIME	4
ASSIST SCHOOL	3
AUTO THEFT	3
ASSIST PROBATION PAROLE	3
CROSSING GUARD	2
DRIVE OFF	2
TEST LAW	2
ASSIST BOAT	1
Total:	1184

Top 15 Call Locations

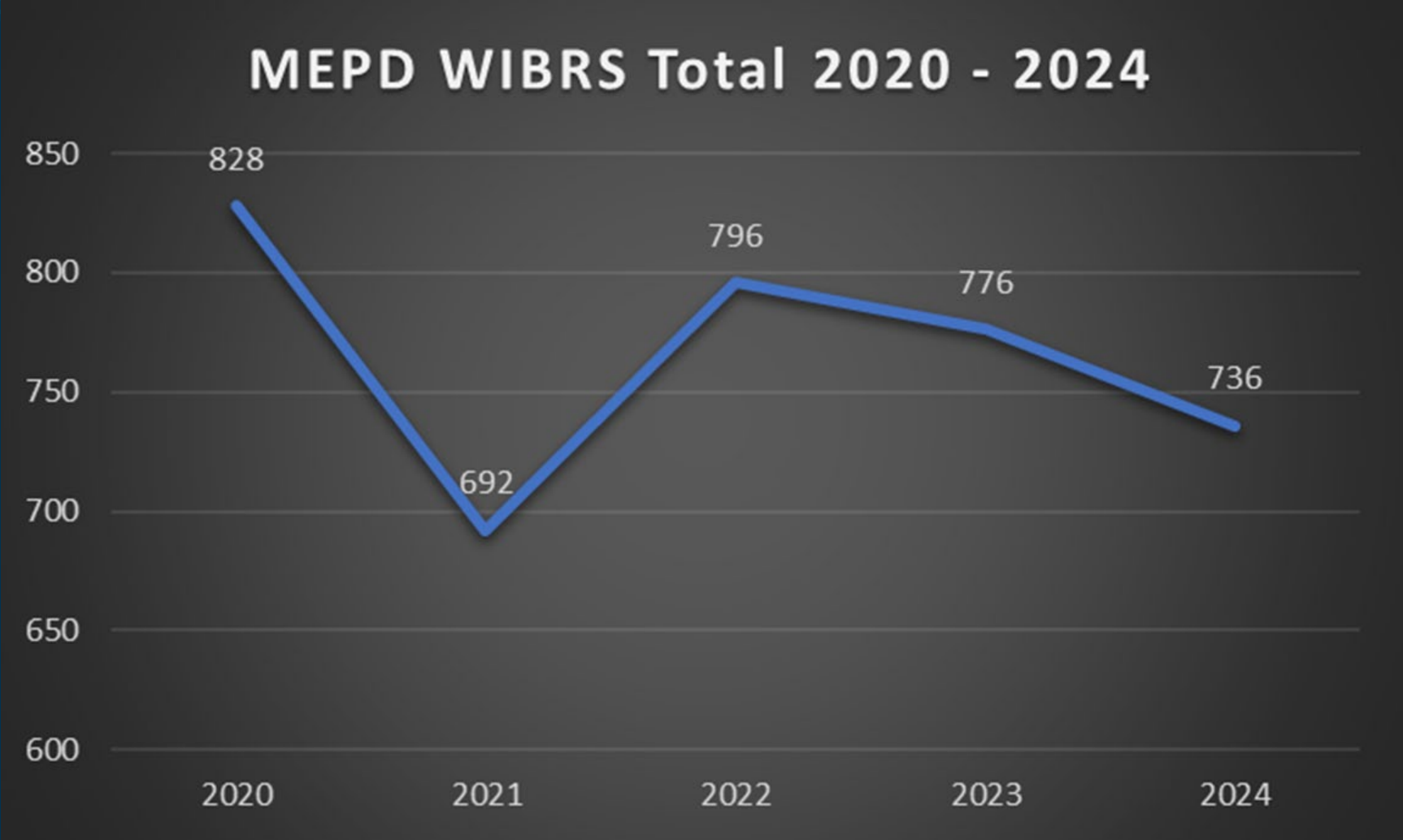
<u>2025 Top 15 Locations:</u>		<u>2024 Top 15 Locations:</u>		<u>2023 Top 15 Locations:</u>		<u>2022 Top 15 Locations:</u>	
Location	Count	Location	Count	Location	Count	Location	Count
915 THIRD ST-Jefferson Park	363	915 THIRD ST	223	1600 MIDWAY RD	162	420 SEVENTH ST	132
430 FIRST ST	171	1600 MIDWAY RD	172	915 THIRD ST	160	915 THIRD ST	121
1600 MIDWAY RD	142	430 FIRST ST	170	430 FIRST ST	158	430 FIRST ST	119
AHNAIP ST / NASSAU ST	137	420 SEVENTH ST	157	420 SEVENTH ST	112	1499 APPLETON RD	99
901 RACINE RD	127	2205 MIDWAY RD	116	936 SIXTH ST	105	1600 MIDWAY RD	97
420 SEVENTH ST	112	1305 PLANK RD	107	2205 MIDWAY RD	100	936 SIXTH ST	90
1578 APPLETON RD	98	730 SEVENTH ST	106	1499 APPLETON RD	97	1355 ONEIDA ST	76
PLANK RD / LONDON ST	96	501 TAYCO ST	91	HY 10 WB / RACINE RD	94	THIRD ST / RACINE ST	52
NINTH ST / TAYCO ST	86	901 RACINE RD	81	730 SEVENTH ST	73	ONEIDA ST / MANITOWOC RD	50
1305 PLANK RD	82	1499 APPLETON RD	80	37 TAYCO ST	68	209 RACINE ST	50
PLANK RD / MELISSA ST	82	427 BROAD ST	77	1800 APPLETON RD	65	501 TAYCO ST	48
936 SIXTH ST	78	HY 10 WB / RACINE RD	73	1151 MIDWAY RD	65	PLANK RD / SIXTH ST	47
PLANK RD / SIXTH ST	66	1578 APPLETON RD	72	HY 10 WB / MIDWAY RD	65	700 THIRD ST	46
2205 MIDWAY RD	65	1800 APPLETON RD	67	1870 HWY 114	61	1151 MIDWAY RD	46
1499 APPLETON RD	60	936 SIXTH ST	63	1825 NOVAK DR	59	APPLETON RD / MIDWAY RD	46
Total:	1765	Total:	1655	Total:	1444	Total:	1119
14% of total calls at 15 locations		14% of total calls at 15 locations		12% of total calls at 15 locations		11% of total calls at 15 locations	
3% of total calls at 915 Third St		2% of total calls at 915 Third St		1% of total calls at 915 Third St		1% of total calls at 915 Third St	

Top Location Call Type Breakdown

<u>2025 915 Third St Calls</u>		<u>2024 915 Third St Calls</u>		<u>2023 915 Third St Calls</u>		<u>2022 915 Third St Calls</u>	
IncidentTypeDescription	Count	IncidentTypeDescription	Count	IncidentTypeDescription	Count	IncidentTypeDescription	Count
CRIME PREVENTION	136	CRIME PREVENTION	52	ASSIST	21	SUSPICIOUS VEHICLE	22
MISCELLANEOUS	55	MISCELLANEOUS	45	911 ASSIST	17	MISCELLANEOUS	21
COMMUNITY POLICING	26	COMMUNITY POLICING	17	MISCELLANEOUS	15	ASSIST	12
SUSPICIOUS VEHICLE	23	LOST FOUND	12	CRIME PREVENTION	15	LOST FOUND	10
JUVENILE COMPLAINT	19	ASSIST	11	COMMUNITY POLICING	11	SUSPICIOUS PERSON	9
ASSIST	16	JUVENILE COMPLAINT	10	LOST FOUND	10	WELFARE CHECK	9
LOST FOUND	15	SUSPICIOUS VEHICLE	7	WELFARE CHECK	9	JUVENILE COMPLAINT	5
ORDINANCE	11	ORDINANCE	7	ORDINANCE	7	ORDINANCE	5
SUSPICIOUS PERSON	7	DISTURBANCE	5	SUSPICIOUS VEHICLE	7	SUSPICIOUS SITUATION	3
WELFARE CHECK	7	SUSPICIOUS SITUATION	5	ANIMAL	6	THEFT	3
DISTURBANCE JUVENILE	6	BUILDING SECURITY	5	SUSPICIOUS PERSON	5	DISTURBANCE JUVENILE	3
BUILDING SECURITY	6	WELFARE CHECK	4	BUILDING SECURITY	4	SEX OFFENSE	2
DISTURBANCE	5	ACCIDENT HIT RUN	3	SUSPICIOUS SITUATION	4	ADVISE MEDICAL CALL	2
911 HANG UP	4	THEFT	3	JUVENILE COMPLAINT	4	911 HANG UP	2
ANIMAL	4	MOTORIST ASSIST	3	911 HANG UP	4	DRUGS	2
SUSPICIOUS SITUATION	3	DAMAGE PROPERTY	3	THEFT	3	911 ASSIST	2
THEFT	2	SUSPICIOUS PERSON	3	TRAFFIC STOP	2	PARKING COMPLAINT	2
PARKING COMPLAINT	2	DISTURBANCE JUVENILE	3	DISTURBANCE	2	TRESPASSING	1
ADVISE MEDICAL CALL	2	FIREWORKS	3	EMERGENCY COMMITTAL	2	TRAFFIC STOP	1
MISSING PERSON	2	DOMESTIC NONVIOLENT	2	DOMESTIC DISTURBANCE	1	ACCIDENT	1
911 ASSIST	2	DRUGS	2	ADVISE MEDICAL CALL	1	STANDBY	1

<u>2024 915 Third St Calls by Source</u>		<u>2024 915 Third St Calls by Source</u>		<u>2023 915 Third St Calls by Source</u>		<u>2022 915 Third St Calls by Source</u>		<u>2021 915 Third St Calls by Source</u>	
CallSource	Count	CallSource	Count	CallSource	Count	CallSource	Count	CallSource	Count
Reported	136	Reported	115	Reported	100	Reported	79	Reported	74
Field Initiated	227	Field Initiated	108	Field Initiated	60	Field Initiated	42	Field Initiated	33
Total:	363	Total:	223	Total:	160	Total:	121	Total:	107

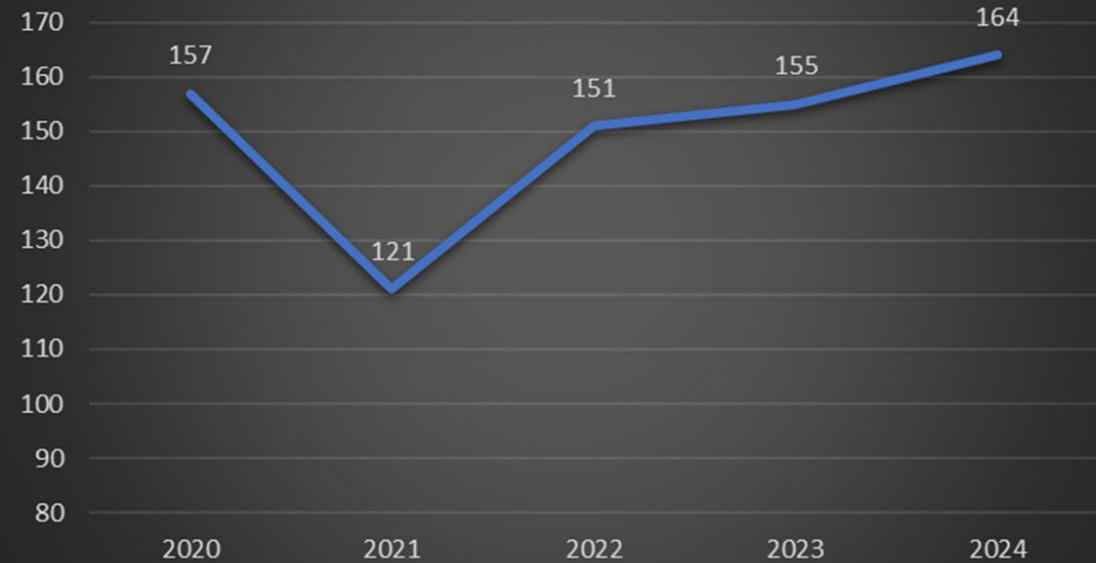
MENASHA CRIME TOTALS 2020-2024



Overall, Decreased Crime Trend

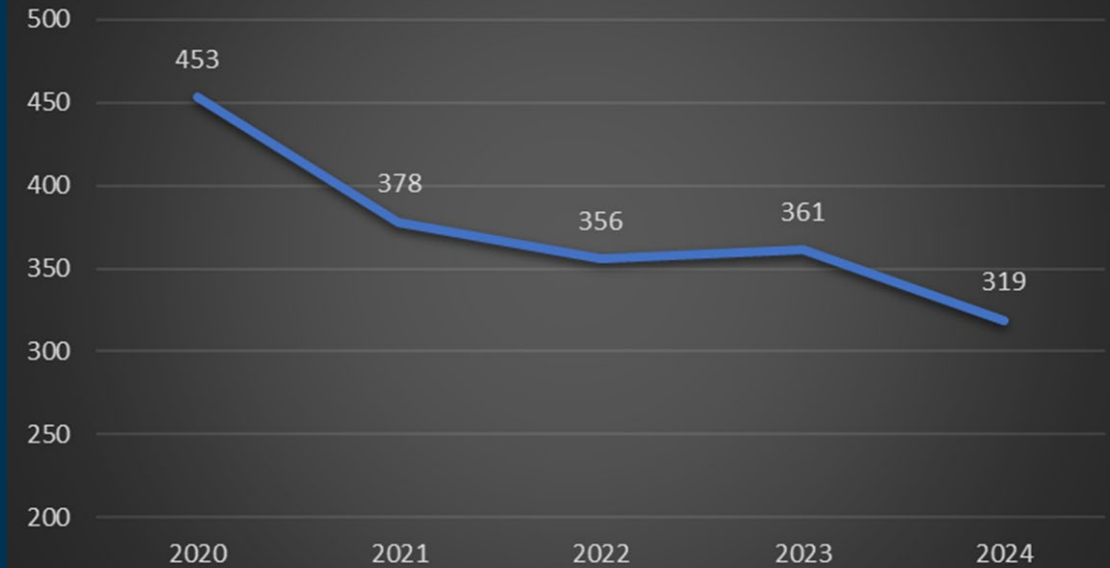
WIBRS- Crimes against Persons/Property

MEPD Crimes Against Person 2020 - 2024



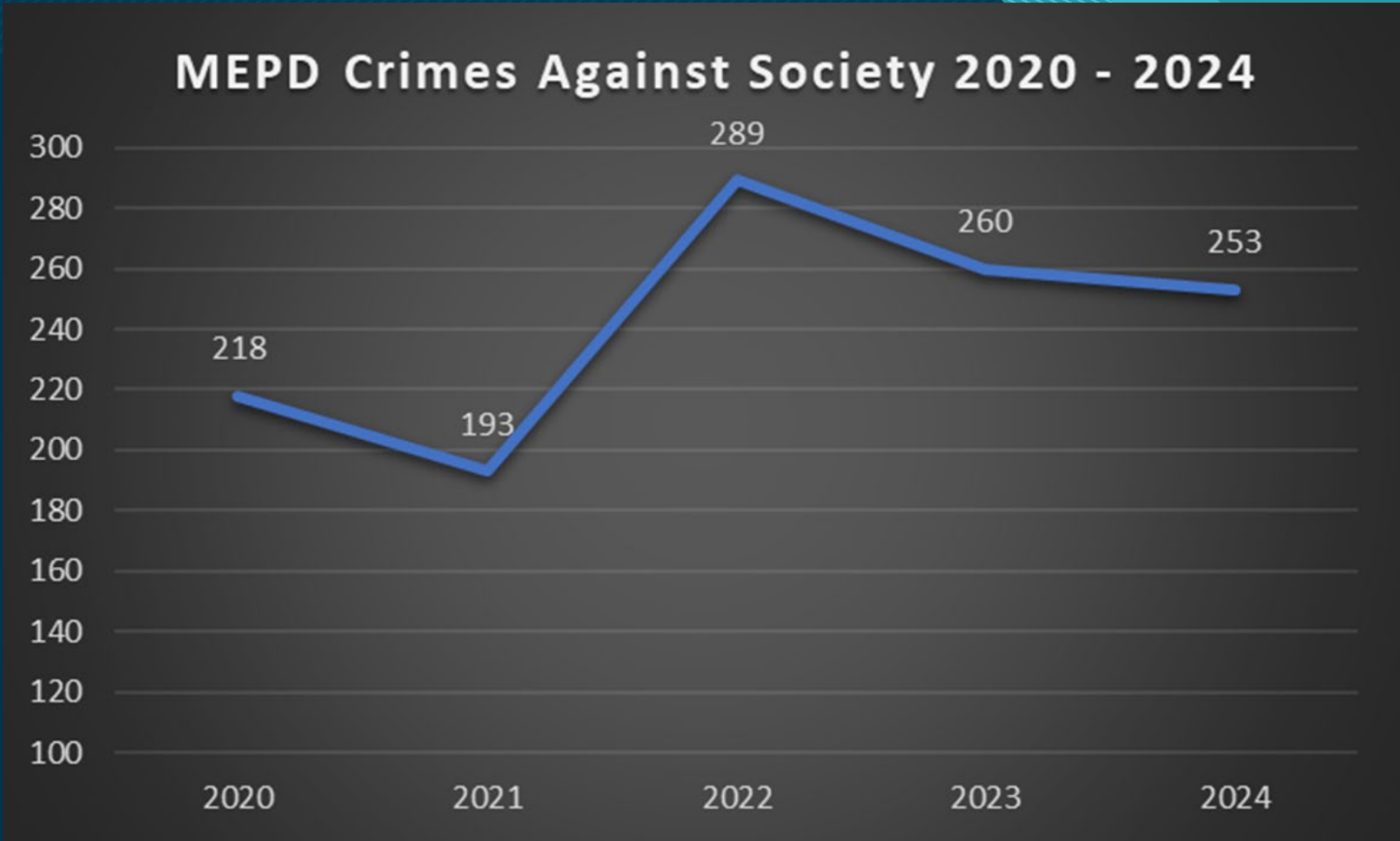
Murder & Non-Negligent Manslaughter, Manslaughter by Negligence, Sex Offenses, Rape, Sodomy, Sexual Assault w/Object, Fondling, Sex Offenses – Nonforcible, Incest, Statutory Rape, Assault Offenses, Aggravated Assault, Simple Assault, Intimidation, Kidnapping/Abduction, Human Trafficking, Human Trafficking, Commercial Sex Acts, Human Trafficking, Involuntary Servitude

MEPD Crimes Against Property 2020 - 2024



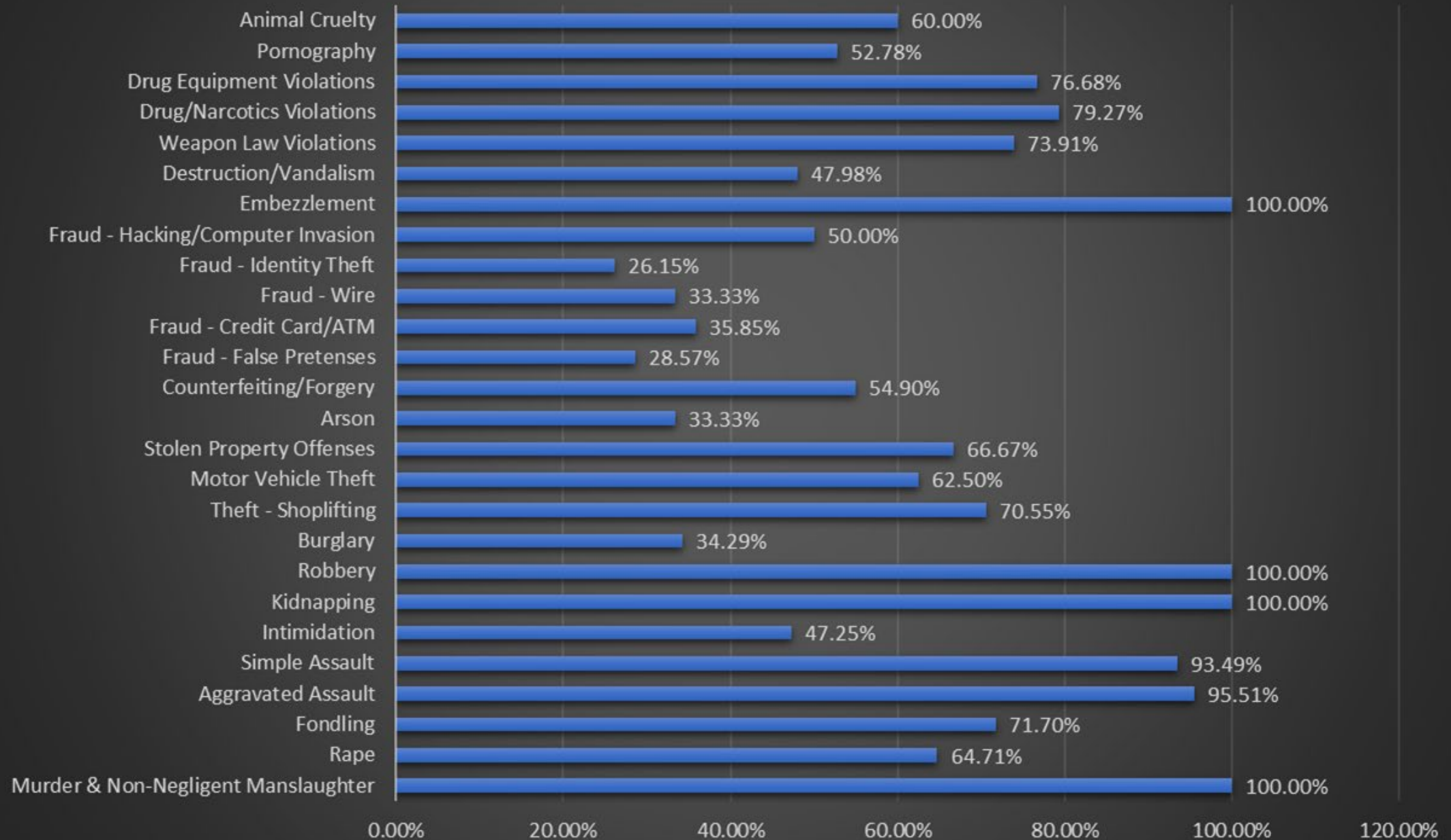
Robbery, Burglary, Theft/Larceny, Theft - Pocket-Picking, Theft - Purse Snatching, Theft – Shoplifting, Theft From Building, Theft From Coin-Op. Machine, Theft From Motor Vehicle, Theft of Motor Vehicle Parts, Theft - All Other Larceny, Motor Vehicle Theft, Stolen Property Offenses, Arson, Counterfeiting/Forgery, Fraud Offenses, Fraud - False Pretenses, Fraud - Credit Card/ATM, Fraud – Impersonation, Fraud – Welfare, Fraud – Wire, Fraud - Identity Theft, Fraud - Hacking/Computer Invasion, Embezzlement, Extortion/Blackmail, Bribery, Destruction/Vandalism

WIBRS-



Weapon Law Violations, Prostitution Offenses, Prostitution, Prostitution – Assisting, Prostitution – Purchasing, Drug/Narcotic Offenses, Drug/Narcotics Violations, Drug Equipment Violations, Gambling Offenses, Gambling – Betting, Gambling – Operating, Gambling - Equipment Violations, Gambling - Sports Tampering, Pornography, Animal Cruelty

WIBRS 2021-2024 Average Clearance Percentage



Flock and Verkada Success & Expansion



Domestic: Officers were investigating a domestic disturbance. The suspect was a violent, repeat offender. Officers were able to utilize Flock to monitor the suspects movements while attempting to locate him.

Theft of a Debit Card: An individual stole a debit card from a local business. The business had cameras, but those cameras did not capture a license plate. The investigating officer was able to use the images of the vehicle captured at the business and match them with images from a nearby Flock camera. The license plate was obtained from the Flock system and the suspect was located.

Traffic Crashes: The Verkada system at Third St. & Racine St. was used to substantiate a vehicles movement after an hit and run crash it was involved in just before causing a fatal traffic crash.

Theft: An individual stole a scooter from a local business. The Verkada cameras captured the theft, and the officer was able to use the images from the Verkada system and search those details in the Flock system to discover the license plate of the vehicle. This investigation is still open.

Retail Theft: A theft ring that crossed multiple state lines hit a business near Third St and Racine St that is monitored with Verkada cameras. The Verkada system captured the getaway vehicle and the investigations were able to use those details to search the Flock system again and develop and out of state plate to follow-up on.

Missing/Endangered Person: An elderly female, suffering from dementia, was picking up a friend to attend a party. The family could not reach the female, and she never arrived at the party after picking up her friend. The female's vehicle was hitting on multiple Flock cameras in the county. Officers converged on the areas she was travelling and eventually located her in Winneconne. She was stopped and family was able to respond and safely transport her back home.



2026 BUDGET

2026 Budget

- What's not in this budget:

2024

Buildings-Office Equip	500.00
Police-Comm Tech Relief	3,000.00
Police OT	2,000.00
PD-vehicle repair	5,000.00
PD-vehicle rental	\$500.00

2025

Police-OT-10-03	2,150.00
Police-vehicle repair-29-04	5,100.00
Police-Dept Supplies-30-18	1,000.00
Jail/Prisoner Meals-0805	2,000.00
Traffic Cameras-0813	15,000.00
Police-K9-80-06	2,000.00
Police-vehicle rental-29-05	1,000.00

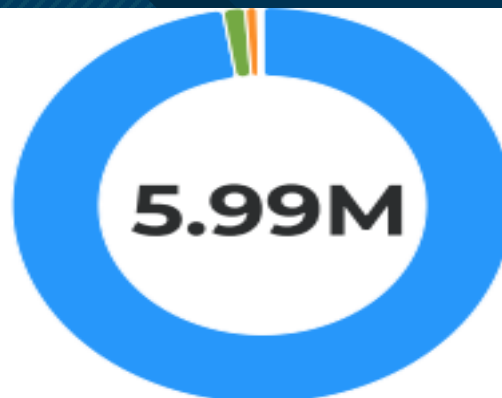
2026

Replacement Marked Squad (2)	\$104,000.00
Vehicle Upfitting	\$5,000.00
Patrol Vehicle Equipment	\$2,700.00
Arbitrator Video Cameras (2)	\$14,000.00
Sworn Officer Position	
Flock/Verkada Expansion	\$3,650.00

2026 Goals

- Research Community Mental Health Position- Co-responder Model/ Social Worker
- Training-Grant writing for Records Staff
- Safety/Security Staffing for Community Events
- Maintenance/updating tools, equipment and technology-Less lethal
- Completion of Facility Study
- Succession Planning & Training -attendance in/out of state
- Maintain Full staffing
- Continue Wellness Initiatives
- Research Patrol Lieutenant Schedule
- Department Structure-Administrative and Supervisor Tasks, Titles, Roles
- Update Mission Statement-Reflective of department and City of Menasha

2026 Budget



Police	\$5,835,702	97.45%
Community Svc Officer	\$87,504	1.46%
Traffic Cameras	\$46,150	0.77%
Crossing Guard	\$6,766	0.11%
Auxiliary Police	\$5,212	0.09%
Jail/Prisoner Meal Charge	\$3,700	0.06%
Animal Impoundment	\$3,200	0.05%

Expenditures by Department

Category	FY 2025 Budgeted	FY 2025 Projected	FY 2026 Budgeted	FY 2025 Budgeted vs. FY 2026 Budgeted (% Change)
Police	\$5,692,556.48	\$5,491,673.00	\$5,835,701.76	2.51%
Crossing Guard	\$6,514.15	\$5,055.00	\$6,766.37	3.87%
Community Svc Officer	\$73,380.08	\$73,250.00	\$87,503.70	19.25%
Auxiliary Police	\$15,201.41	\$5,640.00	\$5,212.02	-65.71%
Jail/Prisoner Meal Charge	\$3,000.00	\$3,500.00	\$3,700.00	23.33%
Animal Impoundment	\$3,200.00	\$2,200.00	\$3,200.00	0.00%

Budgets over the Years

- 2012 \$4,369,666
- 2022 \$5,232,960
- 2023 \$5,336,712
- 2024 \$5,647,960-5.31% Increase
- 2025 \$5,826,652- 3.16% -Increase
- 2026 \$5,988,233-2.69%-Increase
 - 4 SRO positions funded 75% by School District
 - 1 Position (Investigator) within existing 2025 PD Budget
 - MEG Unit Reimbursement/ County/State Reimbursement for traffic enforcement initiatives.

Capital Improvements

General Fund

Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	Total
POL-2026-001	Police Department Facility Study	\$36,500.00						\$36,500.00
POL-2026-002	Police Vehicles	\$55,160.00	\$157,560.00	\$200,480.00	\$203,400.00	\$286,400.00		\$903,000.00
POL-2026-004	Firearm Replacement Cycle-10 Years	\$6,300.00	\$4,200.00	\$6,300.00	\$6,300.00	\$6,300.00	\$6,300.00	\$35,700.00
POL-2026-007	Police Mobile Radios	\$13,500.00						\$13,500.00
POL-2026-009	Police Squad Video Cameras (4)	\$14,000.00						\$14,000.00
POL-2026-013	Flock Cameras	\$23,650.00	\$26,000.00	\$26,000.00	\$30,000.00	\$30,000.00		\$135,650.00
POL-2026-014	Traffic Cameras	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00		\$100,000.00
POL-2027-004	Meridian Traffic Barricades		\$117,720.00	\$91,192.00	\$91,192.00			\$300,104.00

General Obligation Debt

PPF-2026-002	Epoxy Floor Garage, Sally Port, Evidence	\$5,000.00						\$5,000.00	
PPF-2026-003	Ejector Pit Upgrade	\$15,000.00						\$15,000.00	
POL-2026-002	Police Vehicles	\$178,500.00						\$178,500.00	*moved fr
POL-2026-006	Police Portable Radios	\$19,000.00	\$19,000.00	\$19,000.00	\$18,000.00	\$18,000.00		\$93,000.00	
POL-2027-002	Police Video Cameras-Verkada		\$26,000.00					\$26,000.00	
POL-2027-003	Public Protection Building Signal Booster		\$28,820.00	\$24,925.00				\$53,745.00	
PPF-2027-001	Police Dept. - Elevators		\$70,000.00					\$70,000.00	

- Will look to remove Meridian Barricades and Flock/Traffic Cameras from PD Budget/CIP to DPW in future budgets.- 100-1008.541- Availability for State Aid/Grants

2026 Budget 0801 Expenses



- 10-01 Wages-
 - Encompasses Records Clerks, Evidence Custodian
Increase \$41,500
- 10-02 Salaries
 - Increased \$80,895- reflects increase for represented and non represented sworn personnel
 - FLSA-Also includes additional pay for K9 handlers-3,000
- 10-03 Overtime –
 - Decrease \$ 5,000 New schedule, Staffing level fluctuations and unpredictable & unplanned critical incidents increase budget
 - 2021 Budget \$208,150 VS 2025 Budget \$205,000 VS 2026 Budget \$200,046
 - Portion reimbursed from MEG/MJSD
- 10-08 Wages Temp Help-
 - Decreased \$33,700
 - Encompassed Relief Clerical Staff
 - Decrease line item and replaced in different area of budget
- 15-01 Health Insurance
 - Increase \$94,668
- 10-10 Wages Building Services – new account 2022 but not new spending.
 - Created to show clear picture of DPW wages vs PD wages. Offsetting accounts



2025 Budget 0801 Expenses



- 15-03 Dental- Increased \$3,700
- 15-04 Retirement – Increase of \$5,100 –All PD Employees and Portion of DPW staff.
- 15-05 FICA – Increase \$3,400- All PD Employees and Portion of DPW staff.
- 15-08 Work Comp – Decrease \$4,100
- 15-11 HRA Funding – Decrease \$200.00



2025 Budget 0801 Expenses



- 21-05 Medical Services- 2024- increased \$700.00. 2026- no increase
 - OWI Blood kits
- 21-06 Professional Management – Increase \$58,000- Facility Study, Employee background evaluations, Translation services
- 22-04 Heat – Increase \$500
- 24-03 Building – No change

2025 Budget 0801 Expenses



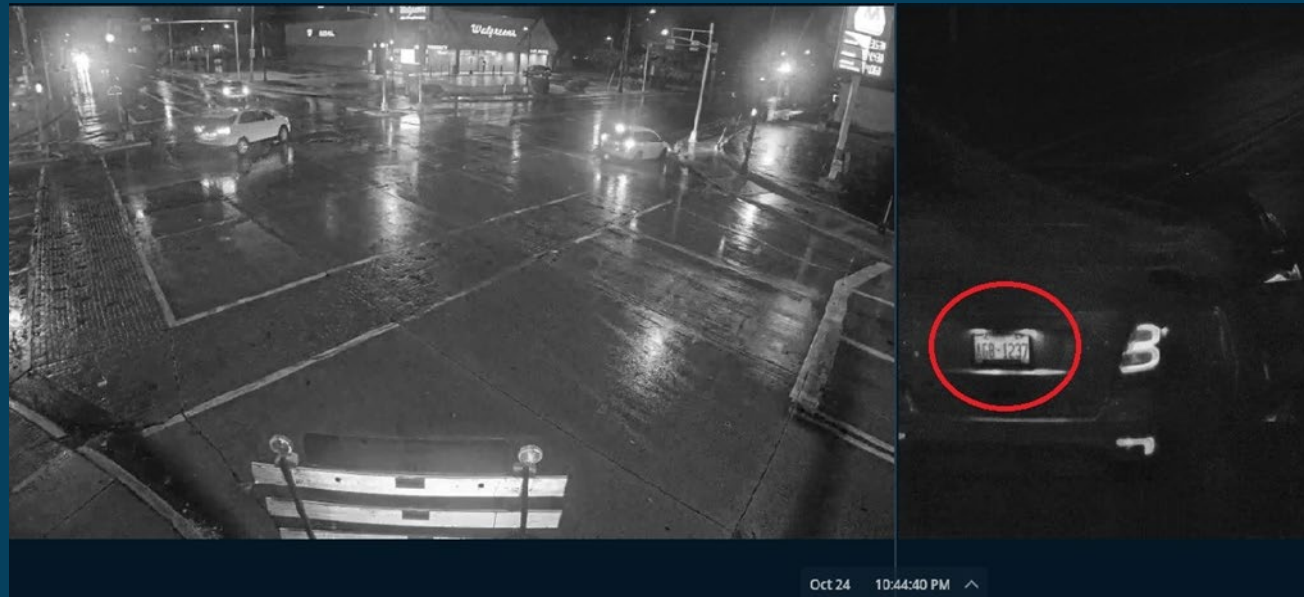
- 29-04 Vehicles – Decreased \$39,200 upfitting, Towing, Vehicle Maintenance and equipment replacement costs, Arbitrator Video Cameras- 2 Marked Squads-4 Requested
- 30-12 Computers – Increase \$16,700- PC Replacement, Data, Cell phones
- 30-15 Equipment – increase \$4,500-equipment cost increases
- 30-18 Equipment – increase \$500-Evidence supply cost increases, Crime prevention materials
- 38-01 Fuel – Decrease \$6,500
- 80-03 Vehicles – Vehicle Leasing \$55,160- Decreased from \$131,400



Cameras



- Traffic Cameras-Flock/ Verkada
 - 24-04-Repair Maintenance- Increase \$1,500
 - 30-15-Tools and Equipment-\$8,650 increase (Flock, Verkada, New intersection addition and Flock Camera



2025 Budget 0801 Expenses



- 34-02 Training – Increase \$8,000
 - Registrations increasing
 - Out of state expenses
- 80-05 Wellness program – Increase \$5,000
 - Mental Health needs
 - Grants- Applied in 2024 & 2025- Was not awarded grant
- 80-06 K-9 Program – Increase \$1,000



Crossing Guards



- 2024 MJSD Partnership
 - MEPD coverage at 6th/Racine St
- Decreased \$12,102 (2023)
- Decreased \$5,000 (2024)
- Decrease \$200(2025)



MENASHA
JOINT SCHOOL DISTRICT

Community Service Officers



- Currently 12 hours of coverage per day
- Hourly rate change \$16 / hour (2024)
- Increase \$14,100- Additional CSO
- *Animal Licensing Policy*



Sec. 7-1-1(a): Dog, Cat, or Ferret License Required

"It shall be unlawful for any person...to own, harbor or keep any dog, or cat for more than five (5) months of age after July 1st of the license year without complying with the provisions...relating to...licensing."

WHY LICENSE YOUR PET?

- Ensures pet can be returned to you if lost.
- Helps police verify vaccination status quickly.
- Helps you avoid shelter fees.
- It's the law. §174.052

HOW TO LICENSE YOUR PET:

- Go to Finance, 2nd floor of City Hall, 140 Main St with **proof of Rabies Vaccination**.
- License per Dog/Cat: \$12 Not Spayed/Neutered; \$7 Spayed/Neutered (\$5 late fee after April 1st)

If your pet/pets are licensed by the Monday before the court date on your citation, contact the Menasha Police Department at (920) 967-3500. Once the license/licenses are verified, your citation will be amended to a warning and you will not have to pay the ticket.

Auxiliary Police Unit

- Hourly rate changed (2024) \$16
- Recruitment was down this year
- Decreased \$10,000



Jail and Animal Shelter



- 08-05 Jail Fees - Increased \$2,000 based upon a review of past few years-
 - Was \$17,000 in 2011
- 08-06 Animal Fees – Same as 2025(Decreased \$13,000 + over 9 years) based upon change in method of animal pickup. May need to look to increase 2027- \$3200.00
 - 2024-Hoarding animal cases (2)- 99 animals admitted -> total costs for cases for FVHA \$83,370



Fox Valley
Humane Association
Caring for pets and their people



Questions?

Thank You



2025-2024 Winnebago and Calumet County Calls for Service

01/01/2025 - 10/31/2025 (Calumet
Cty)

01/01/2025 - 10/31/2025 (Winnebago
Cty)

IncidentTypeDescription	Count	IncidentTypeDescription	Count
TRAFFIC STOP	233	TRAFFIC STOP	2464
ADVISE MEDICAL CALL	88	TRAFFIC SAFETY	697
TRAFFIC SAFETY	69	WELFARE CHECK	532
BUILDING SECURITY	62	ASSIST	503
MEDICAL HIGH PRIORITY	54	ADVISE MEDICAL CALL	456
ASSIST AGENCY	51	911 ASSIST	384
WELFARE CHECK	46	CRIME PREVENTION	382
ACCIDENT	40	BUILDING SECURITY	377
911 ASSIST	36	ANIMAL	345
ANIMAL	29	JUVENILE COMPLAINT	306
911 HANG UP	26	911 HANG UP	304
ASSIST	26	ASSIST AGENCY	283
CRIME PREVENTION	22	MEDICAL HIGH PRIORITY	249
RECKLESS DRIVING	21	ACCIDENT	249
SUSPICIOUS SITUATION	18	SUSPICIOUS SITUATION	232
JUVENILE COMPLAINT	15	PARKING COMPLAINT	227
SUSPICIOUS PERSON	14	TRAFFIC HAZARD	212
MOTORIST ASSIST	13	DISTURBANCE	199
SUSPICIOUS VEHICLE	12	RECKLESS DRIVING	182
TRAFFIC HAZARD	11	SUSPICIOUS VEHICLE	171
VEHICLE LOCKOUT	11	ORDINANCE	158
DISTURBANCE	10	LOST FOUND	142
PARKING COMPLAINT	10	ALARM	141
ALARM	10	MOTORIST ASSIST	139
THEFT	9	SUSPICIOUS PERSON	124
FIRE ALARM	9	VEHICLE LOCKOUT	97
FIRE CALL	9	DOMESTIC NONVIOLENT	96
ORDINANCE	9	NOISE COMPLAINT	96
OPERATING WHILE INTOXICATED	9	DRUGS	91
FRAUD	8	DISTURBANCE JUVENILE	85

NOISE COMPLAINT	6	HARASSMENT	77
HARASSMENT	5	THEFT	71
DRUGS	5	FRAUD	66
THREATS COMPLAINT	4	DAMAGE PROPERTY	65
CIVIL MATTER	4	MISCELLANEOUS	63
DISTURBANCE JUVENILE	4	FIRE CALL	62
DOMESTIC NONVIOLENT	4	OPERATING WHILE INTOXICATED	57
EMERGENCY COMMITTAL	3	CIVIL MATTER	56
TRESPASSING	3	WARRANT	55
STANDBY	3	TRESPASSING	54
DOMESTIC DISTURBANCE	3	COMMUNITY POLICING	52
ALCOHOL	3	OPEN DOOR	52
RUNAWAY	3	DOMESTIC DISTURBANCE	51
LOST FOUND	3	ABANDONED VEHICLE	50
CHILD ABUSE	3	ACCIDENT HIT RUN	48
COMMUNITY POLICING	3	THREATS COMPLAINT	47
ABANDONED VEHICLE	2	FIRE ALARM	46
ACCIDENT HIT RUN	2	NEIGHBOR PROBLEM	46
CARBON MONOXIDE	2	SEX OFFENSE	45
MISSING PERSON	2	STANDBY	39
WARRANT	2	VIOLATION COURT ORDER	37
INFORMATION	2	CHILD CUSTODY	33
OPEN DOOR	2	INFORMATION	33
MISCELLANEOUS	2	TRUANCY	32
BURGLARY	1	ACCIDENT INJURY	27
RETAIL THEFT	1	DEATH	23
FIREWORKS	1	FIREWORKS	22
WEAPON	1	ALCOHOL	20
VIOLATION COURT ORDER	1	RUNAWAY	18
SEX OFFENSE	1	RETAIL THEFT	18
DAMAGE PROPERTY	1	TEST LAW	15
ACCIDENT INJURY	1	ASSIST SCHOOL	14
CHASE / PURSUIT	1	BICYCLE STOP	14
Total:	1064	CROSSING GUARD	12
		EMERGENCY COMMITTAL	11

CallSource	Count
Reported	596
Field Initiated	468
Total:	1064
8% of Total Calls	

WEAPON	10
CHILD ABUSE	10
TRANSPORT	9
MISSING PERSON	9
CARBON MONOXIDE	5

46% of Calls Field Initiated

CHASE / PURSUIT	5
DISTURBANCE WEAPON	4
ASSIST PROBATION PAROLE	4
988 ASSIST	3
AUTO THEFT	3
ASSIST K9	1
COMPUTER CRIME	1
SPECIAL DETAIL	1
BURGLARY	1
BATTERY	1
ELDER ABUSE	1
DISORDERLY CONDUCT	1
Total:	11423

CallSource	Count
Reported	6264
Field Initiated	5159
Total:	11423

45% of Calls Field Initiated

01/01/2024 - 10/31/2024 (Calumet Cty)		01/01/2024 - 10/31/2024 (Winnebago Cty)	
IncidentTypeDescription	Count	IncidentTypeDescription	Count
TRAFFIC STOP	204	TRAFFIC STOP	1572
BUILDING SECURITY	145	BUILDING SECURITY	740
ADVISE MEDICAL CALL	105	ASSIST	579
MEDICAL HIGH PRIORITY	75	WELFARE CHECK	527
ASSIST AGENCY	53	ADVISE MEDICAL CALL	487
WELFARE CHECK	49	ANIMAL	417
911 ASSIST	39	911 HANG UP	345
ANIMAL	32	JUVENILE COMPLAINT	311
ACCIDENT	31	ASSIST AGENCY	310
911 HANG UP	28	911 ASSIST	304
SUSPICIOUS VEHICLE	27	SUSPICIOUS SITUATION	244
SUSPICIOUS SITUATION	21	MEDICAL HIGH PRIORITY	234
OPERATING WHILE INTOXICATED	18	ACCIDENT	223
FIRE ALARM	17	PARKING COMPLAINT	218
MOTORIST ASSIST	16	DISTURBANCE	216
TRAFFIC HAZARD	16	CRIME PREVENTION	210
NOISE COMPLAINT	16	SUSPICIOUS VEHICLE	203
LOST FOUND	15	TRAFFIC HAZARD	182
PARKING COMPLAINT	15	RECKLESS DRIVING	176
ASSIST	14	MOTORIST ASSIST	165
CRIME PREVENTION	14	LOST FOUND	158
TRAFFIC SAFETY	11	ORDINANCE	139
FRAUD	10	DRUGS	116
ALARM	9	ALARM	116
RETAIL THEFT	9	THEFT	116
JUVENILE COMPLAINT	9	DOMESTIC NONVIOLENT	115
RECKLESS DRIVING	8	VEHICLE LOCKOUT	113
ACCIDENT HIT RUN	8	SUSPICIOUS PERSON	107
VEHICLE LOCKOUT	8	TRAFFIC SAFETY	99
DOMESTIC NONVIOLENT	8	OPERATING WHILE INTOXICATED	86
THEFT	7	DISTURBANCE JUVENILE	85
SUSPICIOUS PERSON	7	FIRE CALL	81
VIOLATION COURT ORDER	7	MISCELLANEOUS	78
DISTURBANCE	6	NOISE COMPLAINT	78
DOMESTIC DISTURBANCE	5	TRUANCY	73
DRUGS	5	FIRE ALARM	72

ABANDONED VEHICLE	4
FIRE CALL	4
ORDINANCE	4
DAMAGE PROPERTY	4
THREATS COMPLAINT	4
ACCIDENT INJURY	4
STANDBY	3
OPEN DOOR	3
RUNAWAY	2
EMERGENCY COMMITTAL	2
ALCOHOL	2
NEIGHBOR PROBLEM	2
HARASSMENT	2
BICYCLE STOP	2
TRANSPORT	2
CIVIL MATTER	1
DISTURBANCE JUVENILE	1
TRESPASSING	1
INFORMATION	1
CHILD ABUSE	1
CARBON MONOXIDE	1
WARRANT	1
CHILD CUSTODY	1
MISCELLANEOUS	1
SEX OFFENSE	1
ASSIST K9	1
Total:	1122

HARASSMENT	71
DOMESTIC DISTURBANCE	70
FRAUD	69
CIVIL MATTER	67
COMMUNITY POLICING	66
DAMAGE PROPERTY	64
WARRANT	63
NEIGHBOR PROBLEM	58
ACCIDENT HIT RUN	50
STANDBY	49
TRESPASSING	49
THREATS COMPLAINT	48
FIREWORKS	48
ABANDONED VEHICLE	47
CHILD CUSTODY	42
SEX OFFENSE	40
INFORMATION	34
ALCOHOL	32
EMERGENCY COMMITTAL	31
RUNAWAY	28
OPEN DOOR	26
DEATH	24
ACCIDENT INJURY	24
VIOLATION COURT ORDER	23
RETAIL THEFT	15
CHILD ABUSE	12
MISSING PERSON	12
BICYCLE STOP	10
CARBON MONOXIDE	10

CallSource	Count
Reported	683
Field Initiated	439
Total:	1122
9% of Total Calls	
39% of Calls Field Initiated	

WEAPON	9
TRANSPORT	7
BURGLARY	7
DISTURBANCE WEAPON	7
ASSIST K9	7
BATTERY	6
DISORDERLY CONDUCT	6
CHASE / PURSUIT	5
COMPUTER CRIME	4
ASSIST SCHOOL	3
AUTO THEFT	3

ASSIST PROBATION PAROLE	3
CROSSING GUARD	2
DRIVE OFF	2
ASSIST BOAT	1
TEST LAW	1
Total:	10550

CallSource	Count
Reported	6626
Field Initiated	3924
Total:	10550
37% of Calls Field Initiated	



WELCOME TO Menasha, WI

City Attorney
Human Resources Department
City Clerk's Office

- November 13, 2025 – Budget Review Session

349.237 Authority to regulate electric scooters. The governing body of any municipality or county may, by ordinance, regulate the rental and operation of electric scooters in a manner consistent with the regulation of bicycles in the municipality or county, except that the any municipality or county may do any of following:

- (1) Restrict or prohibit the operation of electric scooters on any roadway under its jurisdiction having a speed limit of more than 25
- (2) Restrict or prohibit the operation of electric scooters on any sidewalk or bicycle way under its jurisdiction.
- (3) Establish requirements for and limitations on the parking of electric scooters on roadways, sidewalks, bicycle lanes, or jurisdiction.
- (4) Restrict or prohibit the short-term commercial rental of electric scooters to the general public.

NOTICE OF CHANGE TO POLLING LOCATION

Effective immediately, your polling location is **Crossroads Foursquare Church at 1209 London Street**. This change affects voters in Districts 5 and 7 and is due to ownership changes at your previous polling location.

Contact the Office of the City Clerk with questions at (920) 967-3608.



It's been quite a year!

LEASE AND MANAGEMENT AGREEMENT
FOR HECKRODT WETLAND RESERVE



Wisconsin Elections Commission
Accessibility Advisory Committee



Notice of Dangerous Animal

Per Ordinance 7-1-6(B)



NOTICE OF TRIAL

Subject: Racine Street Bridge (B-70-324) Project 4992-03-71

Dear Representatives Kaufert & Alfheim,

FINDINGS, CONCLUSIONS, DECISION AND ORDER OF
ZONING BOARD OF APPEALS
OF THE CITY OF MENASHA, WISCONSIN



Elisha D. Smith Public Library
in Menasha, Wisconsin



OWI Prosecutors' Seminar!



Operate Motor V

Disorderly Cond

Operate w/o Val

Operating W/Pa





MENASHA CITY HALL

SOUP WALK

Thursday, November 20th, 2025
STARTING AT 12PM



EACH DEPARTMENT
BRINGS A SOUP TO PASS!

PICK UP YOUR SOUP
PUNCH CARD FROM
KIMBERLY



Burgers & Banter

Summer Cookout
Tuesday, June 24th
Starting a Noon in the Lunchroom & Courtyard





City Attorney – p. 213

- (p. 214) Legal Services – 100-0201-512.21-01
 - Decreased 30%
 - (From \$10,000 to \$7,000)
- (p. 214) Computers & Technology – 100-0201-512.30-12
 - Decreased 100%
 - No new PC this year

Property + Liability Insurance – p. 217; p. 186

- (p. 217) Property Insurance – 100.0208.512.51-03
 - General Fund Share of Property and Liability Insurance
 - 5% increase (\$134,646)
- (p. 186) Property & Liability Insurance – 733-0206-512.51-03 through .51-13
 - CVMIC*, MPIC, Alliant
 - Property, Liability, Vehicle, Boiler, Crime, Public Liability, Employment Practice Liability, Underground and Aboveground Storage Tanks, Volunteer, Pollution Legal Liability
 - *SIR increased from \$25,000 to \$37,500 (50%) (“Award and Claim Settlements”)
 - Total P&L insurance increase: 10.06%%



Municipal Court – p. 219

- Other Municipal Entities – 100-0205-512.25.01
 - Increased \$3,880
 - Admin Fee/Building Use \$4,400 (+\$100)
 - Court Operating Balance \$13,000 (+\$3,780)



Self-Funded Dental – p. 195

- (p. 195) Dental (Employer Contribution) 735-0207-512.15-03
 - 8% increase (No change 2025)



Human Resources

p. 221

- (p. 222) Wages 100-0202-512.10-03
 - Decrease = Reduction in OT (transition)
- (p. 222) Medical 100-0202-512.21-05 and Management 100-0202-512.21-06
 - Slight increase/decrease (in line with practice and actual costs)
- (p. 223) Wellness 100-020-512.30-21
 - No change





2025 Employee Appreciation Luncheon



HR & Payroll System Software

To improve efficiency and accuracy across payroll, time tracking, and employee management, staff will be reviewing vendor options for a new HR/Payroll system in 2026.

The updated system will streamline manual processes, improve reporting, and provide better support for all departments.

Budget Impact

Implementation (one-time): \$10,000

2026 Subscription: \$11,250

Total 2026 Cost: \$21,250

Recurring Annual Subscription: \$45,000***

***However, with the removal and reduction of other subscriptions that will be replaced by HRIS, the estimated annual subscription costs would be \$33,000.

Clerk's Office, p. 224

- Supplies – 100-0203-512.30- **10-18** (p. 228)
 - Decrease (-22.22%) reflects non-renewal year for alcohol operator's licenses, and thus reduced need for related supplies
- Training – 100-0203-512.34- **01-03** (p. 229)
 - Decrease (-26.67%) reflects abbreviated reduced costs associated with WMCA Conference: conference is shorter due to heavier election year, and near enough for Clerk's Office staff to commute, making accommodations unnecessary



Elections, p. 230

Upcoming Elections - 2026

Spring Primary Election (if necessary)	February 17, 2026
Spring Election	April 7, 2026
Partisan Primary Election	August 11, 2026
General Election (Gubernatorial)	November 3, 2026

- Wages-Temp Help – 100-0204-512.10-08 (p. 232)
 - Increase (196.24%) reflects two additional elections (total of 4) and pay increase (first in 6 years)
- Vending/Services – 100-0204-512.20-02 (p. 232)
 - Increase (150%) reflects meal provided for election inspectors during November General Election
- Repair/Maintenance – 100-0204-512.24-04 (p. 232)
 - Decrease (-18.18) reflects unneeded repairs on tabulators (last inspected August 2025)
- Other Services – 100-0204-512.29- **01-07** (p. 232)
 - Increase (100%) reflects two additional elections (ballot and envelope printing, legal notices of elections, polling place facility rentals)
- Training – 100-0204-512.34- **01-03** (p. 233)
 - Increase (90%) reflects Wisconsin Elections Commission's new annual conference



Questions?



Thank you!

2026 Budget

Jennifer Sassman-Finance Director
Yessi Laracuenta-Finance Manager
Ben Wozniczka-Finance Clerk
Jacilyn Schultz-Finance Clerk



Finance Department

- 2025 in Review
 - Completed all regulatory reporting timely & accurately
 - State Financial Report. Audit, TID Annual Report
 - Worked with all City departments to develop a responsible budget that fit within State levy limits
 - Brought on board our new Finance Manager

Finance Department

- 2026 Goals & Objectives
 - Continue to monitor debt
 - Timing and approach most beneficial to the City
 - Continue to work closely with Community Development to monitor the TID's to ensure they are able to close in a neutral or positive position
 - TID #8 closure
 - Complete all regulatory reporting timely & accurately
 - Research & implement new special assessment tracking software

Finance Department (Page 238-240)

- Wages/Benefits
 - Change primarily due to health insurance coverage
- Account 21-03 - Accounting/Financial Services+\$3,000
 - Audit Fees, Additional OPEB Audit Fees, Banking/Investment Fees
- Account 29-01 - Printing
 - Portion of this amount is the printing of property tax bills

Finance Department (Page 238-240)

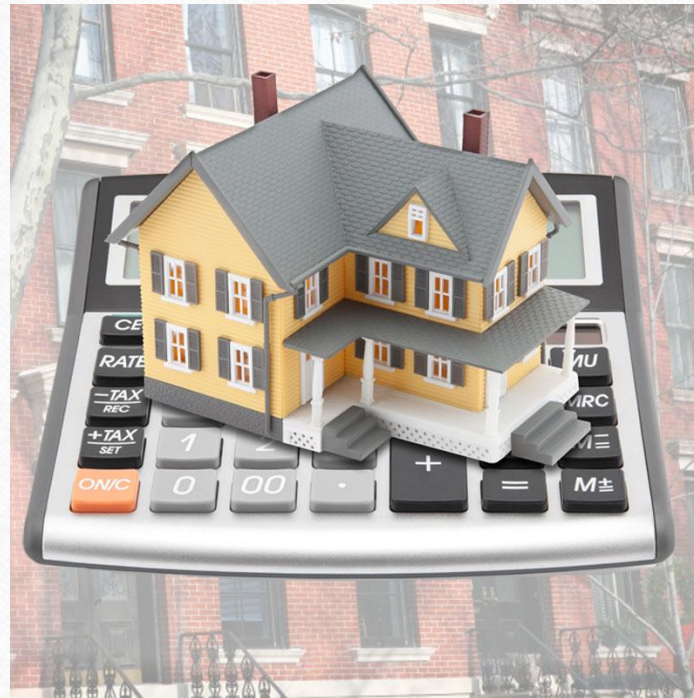
- Account 29-07 - IT Charges
 - Includes Property Tax & Financial Software
 - Will review IT budget in more detail
- Account 30-12 - Computer & Technology (-\$2,000)
 - Left a small amount for monitors/keyboards etc

Assessor



Assessor (Page 235-236)

- City contracts with Associated Appraisal for assessment services
- Current contract thru August 2027
- 2026 will be a planned market revaluation year
- Assessment Ratio
 - Winnebago-.9415
 - Calumet-.9381



Assessor (Page 235-236)

- Account 21-09 – Appraisal +\$5,000
 - Contract with Associated Appraisal
- Account 25-01 – Other Municipal Entities
 - Fee to DOR for assessment of manufacturing properties
- Account 29-07
 - Market Drive (assessment program) within this amount

Illegal Taxes/Tax Refunds (Page 28)

- Property tax refunds due to Assessor error or correction
 - In most cases able to chargeback the other taxing entities
- City share of loss on sale of property being held by the County

Uncollectable Debt (Page 28)

- Write off uncollectable debt that is past collection period
 - Personal Property/Accident Damage
 - Expense occurs when the account is sent to collection
 - Amounts received from collection are an offset to the expense
 - Write off for uncollectable accounts are brought forward to Council annually

Jennifer Sassman-Finance Director
Andrea Oskey-Network/Systems Administrator
Jason Schaefer-PC/Network Specialist
Heartland Business Systems-IT Consultant



Information Technology

- 2025 in Review
 - Installation of Cameras in Various Locations for Enhanced Security
 - Further Enhanced the Security of the City's network
 - Introduced Arctic Wolf – 24/7 Managed Detection and Response
 - Transition to Windows 11
 - Completed before the Oct 2025 deadline
 - Deployed New Council Mics and CivicClerk software
 - Deployed new PCs

Information Technology

- 2026 Goals & Objectives
 - Implement a More Robust Phone System for Better Business Continuity
 - Further Enhance Network Security Training
 - Research New Virtual/Hardware Server and Storage Infrastructure
 - Deploy New PC's
 - Assist with New Technologies & Equipment

Information Technology

- Structure of IT Budget
 - IT budget is an Internal Service Fund of the City. All city departments fund this budget
 - Departments have a 29-07 line item in their budget which is their share of the overall IT budget
 - The total of these line items in all of the individual budgets are a revenue to the IT fund
 - Department specific costs & global costs
- Goal is to meet the needs of the IT Department by keeping up with technology & security while being cognizant of department budgets

Information Technology (Page 190-191)

- Account 21-04-Computer & Technology Services
 - Heartland Business Systems & Other Resources as Needed
 - More project & security focused
 - Wiscnet Internet Services
 - Website Hosting
 - Managed Risk Assessment Monitoring Service
 - Grant & Fund Balance Offset
- Account 24-02 – Tools & Equipment Maintenance
 - Copier Leases (Production, Engineering & Public Works)

Information Technology (Page 190-191)

- Account 24-04 - Specialized Equipment
 - Annual software maintenance type costs
 - Department specific costs-\$156,292
 - New-iCrime Fighter & Dictation Software (PD)
 - Global costs-\$187,135
 - Firewall, Anti-virus, Multi-Factor Authentication, Email Security, Email Archiver
 - New-HR/Payroll Software
- Account 30-15 – Tools & Equipment
 - Misc PC Supplies & Equipment Replacement

Information Technology (Page 51)

- General Obligation Borrowing
 - Account 470-0403-513.80-01 – Computer Equipment
 - Phone System Upgrade – \$20,000

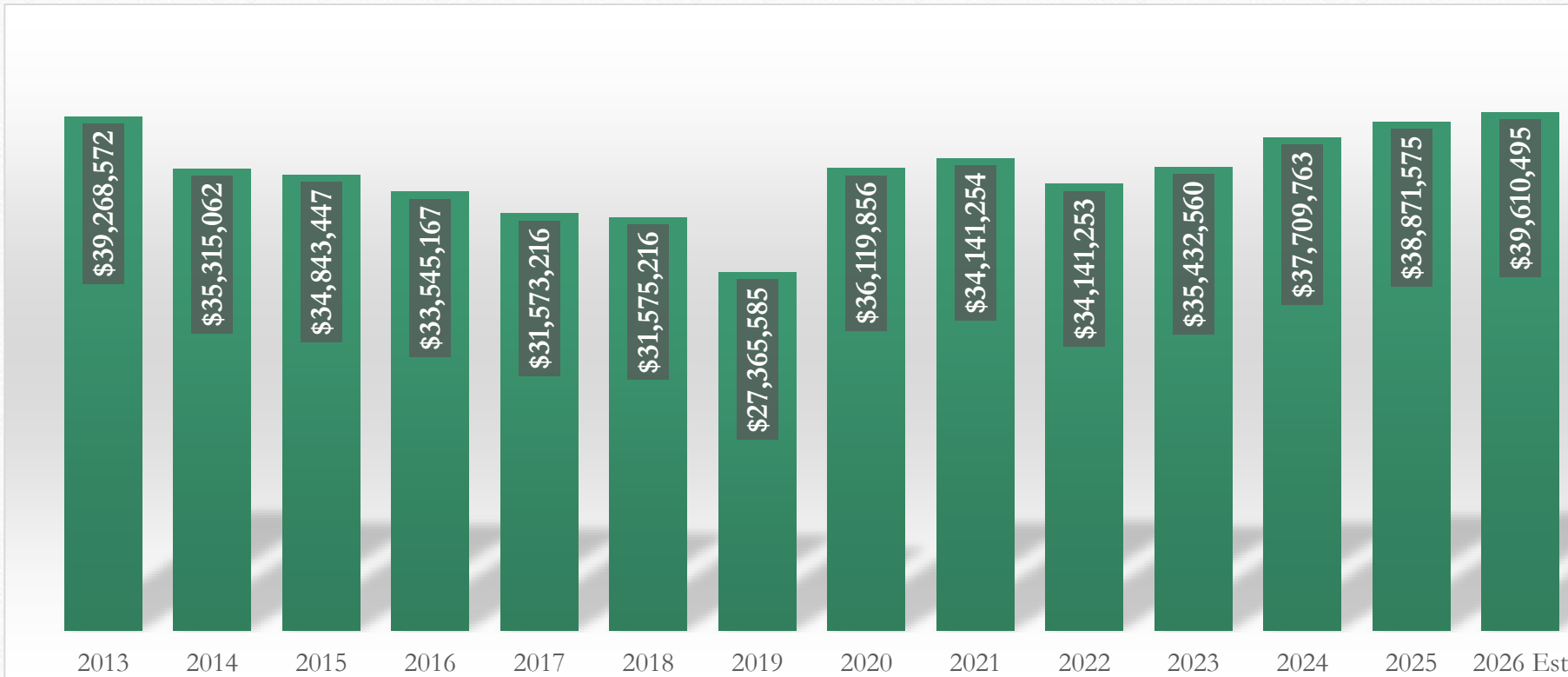
Debt Service Fund (Page 35 - 40)

- Debt Service Fund Levy-\$1,625,000
 - Increase of \$125,000
 - To account for increased principal & interest payments

Debt Service Fund (Page 35 - 40)

- Revenue Sources (Page 38-40)
 - Menasha Utilities PILOT (Electric)
 - Computer Aid (Prior TID Closure)
 - Redevelopment Authority Loan Payment
 - Special Assessment Revenues
 - Developer Lot Sales (Woodland Lakes Cottages & Lake Park Heights & Sandhill Landing)
 - TID Debt Service Payments

General Obligation Debt



Informaton Technology Budget 2026-Proposed

	Global Costs	Dept Specific
<u>743-0403-513-1002 - Salaries</u>		
	Salaries	<u>\$135,738</u>
		\$135,738
<u>743-0403-513-1501 - Health</u>		
	Health Insurance	<u>\$44,423</u>
		\$44,423
<u>743-0403-513-1502 - Life Insurance</u>		
	Life Insurance	<u>\$325</u>
		\$325
<u>743-0406-513-1503 - Dental</u>		
	Dental Insurance	<u>\$2,834</u>
		\$2,834
<u>743-0403-513-1504 - Retirement</u>		
	Retirement	<u>\$9,773</u>
		\$9,773
<u>743-0403-513-1505 - FICA</u>		
	FICA	<u>\$10,384</u>
		\$10,384
<u>743-0403-513-1507 - Vision</u>		
	Vision Insurance	<u>\$246</u>
		\$246
<u>743-0403-513-1508 - Workers Comp</u>		
	Workers Comp	<u>\$217</u>
		\$217
<u>743-0403-513-1510 - Banked Sick Leave</u>		
	Banked Sick Leave	<u>\$1,357</u>
		\$1,357
<u>743-0403-513-1511 - HRA Funding</u>		
	HRA Funding	<u>\$1,950</u>
		\$1,950
<u>Total of Accounts 1001 through 1511</u>	\$207,247	

743-0403-513-2104 - IT Professional Services (Global)

Managed Risk Assessment Monitoring Services	\$37,414	**\$15,000 grant offset & \$7,500 Reserved Fund Balance
Website - Annual Hosting (Revize)	\$3,300	
Wiscnet Internet member fee	\$2,000	
Wiscnet Internet Access 1G	\$3,300	
Backup Internet	\$2,000	
Outside services (Heartland Business Systems, Microspunk)	\$20,000	**need ~\$11,000 for Sharepoint project planning
	\$68,014	

743-0403-513-2201 - Telephone (Global)

Telephone	\$875
	\$875

743-0403-513-2207 - Fiber (Global)

Fiber	\$6,100
	\$6,100

743-0403-513-2402 - Repair/Maint-Tools & Equip (Global)

Engineering Copier Lease	\$924
Public Work Facility Copier Lease	\$977
Production Copier Lease	\$2,688
	\$4,589

743-0403-513-2404 - Repair/Maint of Software & Hardware

Police

MorphoTrak Live ID Maintenance	\$0
Cellebrite Software	\$10,500
Jot Forms	\$300
LiveScan Finger Printer Maintenance	\$2,180
Cop Logic - DORS Maintenance	\$2,200
NetMotion Cellular Connectivity Maintenance	\$3,500
Guardian Tracking	\$3,900
Arbitrator Renewal	\$625
Canva	\$275
Scheduling Software	\$4,200
Traffic I-Cloud-Radar Trailer	\$1,100
Constructive Analytics	\$9,000
Cradle Point Support	\$1,600
BEAST - Evidence Room Software Maintenance	\$710
Dragon Software	\$5,300

iCrime Fighter	\$5,446
Law Records Management System Maintenance	<u>\$5,667</u>

\$56,503 Police

Engineering

CarteGraph Maintenance (Opengov)	\$0
AutoDesk Maintenance	\$4,800
Plotter Maintenance	<u>\$1,300</u>

\$6,100 Engineering

Public Works

Syn-Tech FuelMaster Maintenance	\$650
Cummins Diagnostic	\$800
Cummins Elite	\$1,800
Cummins Quick Serve	\$700
MAC Tools Subscription	\$1,500
Fuel Master	\$2,000
TrafficTech Maintenance	\$1,800
Fleetsoft Maintenance	<u>\$2,300</u>

\$11,550 Public Works

Community Development

ARC GIS Maintenance	\$2,400
Adobe Illustrator	\$400
Civic Plus Permitting & Licensing	<u>\$0</u>

\$2,800 Community Development

Parks & Recreation

Rec Desk Software	\$4,800
Automated Boat Launch Internet	\$2,400
Cradlepoints (4)	\$4,000
Pontem Cemetery App Maintenance	<u>\$1,200</u>

\$12,400 Parks & Recreation

Finance

Transcendent Technologies-Property Tax Software	\$7,524
Transcendent Technologies-Property Tax Software Hosting	\$10,418
Special Assessment Software	\$1,000
Dog/Cat Licensing Program	\$650
Central Square Technologies	<u>\$42,347</u>

\$61,939 Finance

Assessor

MarketDrive Maintenance	<u>\$5,000</u>
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\$5,000 Assessor

Global

Adobe Acrobat Pro License	\$2,850	
Microsoft Licensing	\$31,500	
HPE Care Pack-Switch	\$400	
BOSS Maintenance	\$1,700	
Palo Alto Firewall	\$2,200	
Barracuda Email Security	\$4,100	
Barracuda Message Archiver	\$4,675	
VEEAM BackUp Licensing	\$4,000	
VM Ware Licensing	\$25,000	**keep for 2026 & reevaluate options
HPE Licenses	\$17,000	
PDQ-Software Deployment Tool	\$2,700	
Payroll Software Implementation	\$10,000	**one time cost
Human Resources Information System (HRIS)	\$11,250	**going forward will be ~\$33,000 after reduced Central Square & removal of Aladtech
GIS	\$0	**\$10,000 for next 5 years-if not approved CarteGraph needs to be added for \$3,300
Multi-Factor Authentication	\$4,300	**GIS is all in Fund 601 & Fund 625
Credit Card Annual Fee	\$100	
Police Domain Name Renewal	\$50	
Crowdstrike Antivirus Software	\$9,700	
GoToAssist-PC Support Tool	\$600	
Meraki Access Point Licenses (3 year)	\$0	**good thru 2027 budget
ClearGov Software	\$27,000	
Civic Clerk Software	\$15,141	
Muni Code Software	\$4,405	
SSL Certificate Commail	\$400	
Phone System License & Hosting	\$8,065	

Total 24-04 Global Costs \$187,135 \$156,292 *Dept Specific \$343,427 Total 24-04

743-0403-513-29-01 - Printing (Global)

Printing Services	\$13,500
	\$13,500

743-0403-513-3010 - Office Supplies (Global)

Office Supplies	\$300
	\$300

743-0403-513-3011 - Postage (Global)

Postage	\$50
	\$50

743-0403-513-3012 - Computer Recycle (Global)

Computer Recycle	<u>\$125</u>
	\$125

743-0403-513-30-15 - Supplies/Tools & Equipment (Global)

Misc PC Supplies/Equipment	<u>\$14,000</u>
	\$14,000

743-0403-513-3019 - Office Furniture (Global)

Furniture	<u>\$300</u>
	\$300

743-0403-513-3201 - Membership Dues (Global)

Membership Dues	<u>\$150</u>
	\$150

743-0403-513-3301 - Mileage (Global)

Mileage	<u>\$250</u>
	\$250

743-0403-513-3402 - Registrations (Global)

Registrations	<u>\$500</u>
	\$500

743-0403-513-3403 - Lodging/Meals (Global)

Lodging/Meals	<u>\$500</u>
	\$500

743-0403-513-3404 - Other Expenses (Global)

Other Expenses	<u>\$200</u>
	\$200

743-0403-513-5103 - Liability (Global)

	<u>\$3,255</u>
	\$3,255

743-0403-513-80-01 - Capital-Computer Equipment

	<u>\$0</u>
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Total Global Costs	\$507,091	
Applied Fund Balance	(\$65,000)	**grant revenue-\$15,000, MDR offset -\$7,500, \$50,000 Fund Balance
Less Printing	<u>(\$13,500)</u>	
Total Global Costs to be Allocated	\$428,591	\$55,199 **difference
	\$420,791	

Global Cost Department Breakdown			Printing		
		2025 Global	2026	2025	
Assessor	2.750%	\$11,572	\$10,268	\$50	\$50
City Attorney	1.250%	\$5,260	\$3,735	\$250	\$250
Clerk	3.750%	\$15,780	\$14,002	\$600	\$600
Common Council	1.200%	\$5,049	\$3,885	\$150	\$150
Community Development	5.800%	\$24,406	\$21,471	\$810	\$810
Finance	7.800%	\$32,822	\$28,007	\$745	\$745
Health	12.100%	\$50,916	\$44,807	\$2,025	\$2,025
HR	2.100%	\$8,837	\$7,468	\$550	\$550
Library		\$7,800	\$7,470	\$0	\$0
Mayor	1.200%	\$5,049	\$3,734	\$175	\$175
Park and Rec	10.100%	\$42,500	\$36,404	\$1,310	\$1,310
Police	34.850%	\$146,646	\$129,607	\$3,900	\$3,900
Public Works	15.850%	\$66,695	\$58,811	\$2,100	\$2,100
Senior Center	1.250%	\$5,260	\$3,734	\$835	\$835
	100.00%	<u>\$428,592</u>	<u>\$373,403</u>	<u>\$13,500</u>	<u>\$13,500</u>
Dept Specific Items in IT Budget		\$156,292	\$15,838		
Applied Fund Balance		\$65,000	**grant revenue-\$15,000, MDR offset -\$7,500, \$50,000 Fund Balance		
Printing		\$13,500			
TOTAL IT Budget 2026		<u>\$663,384</u>			

2025 Budget	\$580,357
Difference	\$83,027
% Change	14.31%

Charge to Departments	
2025	\$527,357
2026	\$598,384

\$71,027
13.47%

2026 Technology Service Cost for Police Department

		<u>IT Budget</u>	<u>Dept Budget</u>	
Repair/Maint of Software & Hardware				
Police	MorphoTrak Live ID Maintenance (Idemia)	\$0	**add maintenance back in 2027	
Police	Cellebrite Software-Download Phones & Devices	\$10,500		
Police	Jot Forms	\$300		
Police	LiveScan Finger Printer Maintenance (iTouch)	\$2,180		
Police	Cop Logic - DORS Maintenance (Virtual Academy)	\$2,200		
Police	NetMotion Cellular Connectivity Maintenance	\$3,500		
Police	Guardian Tracking	\$3,900		
Police	Arbitrator Renewal	\$625		
Police	Canva	\$275		
Police	Scheduling Software (Aldatech)	\$4,200	**eliminate in future with payroll software?	
Police	Traffic I-Cloud (All Traffic Solutions)	\$1,100		
Police	Constructive Analytics	\$9,000		
Police	Cradle Point Support (5)	\$1,600		
Police	BEAST - Evidence Room Software Maintenance (Porter Lee)	\$710		
Police	Dragon Software (Dictation Software)	\$5,300		
Police	iCrime Fighter	\$5,446		
Police	Law Records Management System Maintenance (Winn County)	\$5,667		
		<u>\$56,503</u>		
Supplies - Computer Equipment				
Police	Squad Printers (2)		\$950	
Police	MorphoTrak Device & Support		\$5,000	
Police	Replacement Monitors		\$800	
Police	Replacement Printers		\$800	
Police	Squad PC Replacements (5)		\$21,675	
Police	Roe/Heidemann laptops		\$4,700	
Police	PC Replacements (5)		\$6,500	
			<u>\$40,425</u>	
Printing				
Police	Printing Services	<u>\$3,900</u>		
In-house Technology Services				
Police	Technology Services	<u>\$146,646</u>		
2026 Technology Service Cost for Police Department		\$207,049	\$40,425	\$247,474

2026 Technology Costs for Public Works

Repair/Maint of Software & Hardware

		<u>IT Budget</u>	<u>Dept Budget</u>		
Engineering	CarteGraph Maintenance (Opengov)	\$0		100-1002 & 625-1002	
Engineering	AutoDesk Maintenance	\$4,800		100-1002 & 625-1002	
Engineering	Plotter Maintenance	\$1,300		100-1002 & 625-1002	
Street Signs	TrafficTech Maintenance	\$1,800		100-1008	
City Garage	MAC Tools Subscription	\$1,500		731-1022	
City Garage	Syn-Tech FuelMaster Maintenance	\$650		731-1022	
City Garage	Cummins Diagnostic Maintenance	\$800		731-1022	**Cummins Elite may eliminate this
City Garage	Cummins Elite	\$1,800		731-1022	
City Garage	Cummins Quick Serve	\$700		731-1022	
City Garage	Fuel Master	\$2,000		731-1022	
City Garage	Fleetsoft Maintenance	\$2,300		731-1022	
		<u>\$17,650</u>			

Supplies - Computer Equipment

City Garage	PC Replacements (3)	\$4,200	
	PC Dock (1)	\$200	
		<u>\$4,400</u>	

Fiber Optic Services

Bridges	Fiber Optic Services	\$1,200	100-1002	\$20,656.50	
City Garage	Fiber Optic Services	\$7,165	625-1002	\$6,885.50	\$14,889.50
		<u>\$8,365</u>	731-1022	\$16,420	

Printing

Public Works	Printing Services	<u>\$2,100</u>	100-1002 & 625-1002
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In-house Technology Services

Storm Sewers & Drains	Technology Services	\$4,002	6.00%	625-1010	
Municipal Buildings	Technology Services	\$2,001	3.00%	100-1001	
Lift Bridges	Technology Services	\$4,669	7.00%	100-1019	
San Sewer Maint/Const	Technology Services	\$5,336	8.00%	601-1020	
Recycling/Solid waste	Technology Services	\$6,670	10.00%	266-1027	
Storm Sewers/Street Clean/ Flush	Technology Services	\$4,002	6.00%	625-1005	
Refuse Collect	Technology Services	\$2,668	4.00%	100-1016	
Street Signs - Markings	Technology Services	\$2,001	3.00%	100-1008	\$86,449.00
Removal of Snow and Ice	Technology Services	\$3,335	5.00%	100-1006	
Engineering	Technology Services	\$19,342	29.00%	100-1002 & 625-1002	
City Garage	Technology Services	\$6,670	10.00%	731-1022	
Street Construction	Technology Services	\$6,003	9.00%	100-1003	
		<u>\$66,699</u>	100%		

2026 Technology Costs for Public Works \$86,449 \$12,765 \$99,214

2026 Technology Costs for Community Development

		<u>IT Budget</u>	<u>Dept Budget</u>		
Repair/Maint of Software & Hardware					
Building Inspection	Civic Plus Permitting & Licensing	\$0			
Community Development	Adobe Illustrator	\$400			
Community Development	ARC GIS Maintenance (3 licenses)	\$2,400			
		\$2,800			
Supplies - Computer Equipment					
Code Enforcement	Replacement PC (1)		\$1,300		
Community Development	Replacement PC (1)		\$1,300		
			\$2,600		
Printing					
Community Development	Printing services	\$810			
In-house Technology Services					
Community Development	Technology Services	\$14,644	60.00%	Insp	\$9,762
Building Inspection	Technology Services	\$9,762	40.00%	Comm Dev	\$18,254
		\$24,406	100%		
					\$28,016
2026 Technology Costs for Community Development		\$28,016	\$2,600	\$30,616	

2026 Technology Costs for Parks and Rec

			<u>IT Budget</u>	<u>Dept Budget</u>			
Repair/Maint of Software & Hardware							
	Parks and Rec	Rec Desk Software	\$4,800		100-0702	**75% Rec, 25% Senior Center	
		Automated Boat Launch Internet	\$2,400				
		Cradlepoints (4)	\$4,000				
	Resthaven	Pontem Cemetery App Maintenance	\$1,200		100-0701		
			\$12,400				
Supplies - Computer Equipment							
	Parks and Rec	PC Replacement (2)			\$2,600		
					\$2,600		
Fiber Optic/Internet Services							
	Swimming Pool	Fiber Optic Services			\$0		
	Marina	Fiber Optic Services			\$700		
					\$700		
Printing							
	Parks and Rec	Printing Services	\$1,310		100-0702		
In-house Technology Services							
	Swimming Pool	Technology Services	\$8,925	21.00%	100-0704	100-0702	\$19,445.50
	Forestry	Technology Services	\$4,463	10.50%	100-0706	100-0701	\$3,453
	Resthaven Cemetery	Technology Services	\$2,253	5.30%	100-0701	100-0703	\$16,473
	Recreation Department	Technology Services	\$14,535	34.20%	100-0702	100-0704	\$8,925
	Parks Department	Technology Services	\$10,073	23.70%	100-0703	207-0707	\$2,253
	Marina Operations	Technology Services	\$2,253	5.30%	207-0707	100-0706	\$4,463
			\$42,502	100%			\$55,012.50
2026 Technology Costs for Parks and Rec			\$56,212	\$3,300	\$59,512		

1200

\$55,012

2026 Technology Costs for Health

		<u>IT Budget</u>	<u>Dept Budget</u>	
Repair/Maint of Software & Hardware				
Supplies - Computer Equipment				
Environmental Health	PC Replacements (1)		\$1,400	
Printing				
Health	Printing Services	\$2,025		100-0903
In-house Technology Services				
Employee Safety Committee	Technology Services	\$1,018	2.00%	100-0901
Environmental Health	Technology Services	\$2,037	4.00%	100-0904
Health Department	Technology Services	\$46,334	91.00%	100-0903
Sealer of Weights and Measures	Technology Services	\$1,527	3.00%	100-0902
		\$50,916	100%	
2026 Technology Costs for Health		\$52,941	\$1,400	\$54,341

2026 Technology Costs for Finance

			<u>IT Budget</u>	<u>Dept Budget</u>		
Repair/Maint of Software & Hardware						
	Finance	Special Assessment Software	\$1,000			
	Finance	Dog/Cat Licensing Program	\$650			
	Finance	Transcendent Technologies-Property Tax Software Hosting	\$10,418			
	Finance	Transcendent Technologies-Property Tax Software	\$7,524			
	Finance	Central Square Technologies	\$42,347	**reduced for payroll software		
			<u>\$61,939</u>			
Supplies - Computer Equipment						
	Finance	PC Replacement		<u>\$0</u>		
				\$0		
Printing						
	Finance	Printing Services	<u>\$745</u>			
In-house Technology Services						
	Finance	Technology Services	<u>\$32,822</u>			
2026 Technology Costs for Finance			\$95,507	\$0	\$95,507	

2026 Technology Costs for Assessor

			<u>IT Budget</u>	<u>Dept Budget</u>	
Repair/Maint of Software & Hardware	Assessor	MarketDrive Maintenance	<u>\$5,000</u>		
Supplies - Computer Equipment	Assessor			<u>\$0</u>	
Printing	Assessor	Printing Services	<u>\$50</u>		
In-house Technology Services	Assessor	Technology Services	<u>\$11,572</u>		
2026 Technology Costs for Assessor			\$16,622	\$0	\$16,622

2026 Technology Costs for City Clerk

		<u>IT Budget</u>	<u>Dept Budget</u>		
Repair/Maint of Software & Hardware	City Clerk	<u>\$0</u>			
Printing	City Clerk	Printing Services	<u>\$600</u>		
Supplies - Computer Equipment	City Clerk			<u>\$0</u>	
In-house Technology Services	City Clerk	Technology Services	\$9,468	60.00%	
	Elections	Technology Services	\$6,312	40.00%	
		<u>\$15,780</u>		100%	
2026 Technology Costs for City Clerk		\$16,380	\$0	\$16,380	

2026 Technology Costs for City Attorney

			<u>IT Budget</u>	<u>Dept Budget</u>	
Printing	Attorney	Printing Services	<u>\$250</u>		
Supplies - Computer Equipment	Attorney	PC Replacement		<u>\$0</u>	
In-house Technology Services	Attorney	Technology Services	<u>\$5,260</u>		
2026 Technology Costs for City Attorney			\$5,510	\$0	\$5,510

2026 Technology Costs for Human Resources

			<u>IT Budget</u>	<u>Dept Budget</u>	
Printing	Human Resources	Printing Services	<u>\$550</u>		
Supplies - Computer Equipment	Human Resources			<u>\$0</u>	
In-house Technology Services	Human Resources	Technology Services	<u>\$8,837</u>		
2026 Technology Costs for Human Resources			\$9,387	\$0	\$9,387

2026 Technology Costs for Library

			<u>IT Budget</u>	<u>Dept Budget</u>	
Fiber Optic Services	Library	Fiber Optic Services		\$800	
				<u>\$800</u>	
Inhouse Technology Services	Library	Technology Services	\$7,800		
			<u>\$7,800</u>		
2026 Technology Costs for Library			\$7,800	\$800	\$8,600

2026 Technology Costs for Mayor

[illegible]

2026 Technology Costs for Senior Center

			<u>IT Budget</u>	<u>Dept Budget</u>	
Printing					
	Senior Center	Printing Services	<u>\$835</u>		
Supplies - Computer Equipment					
	Senior Center	PC Replacements		<u>\$2,600</u>	
In-house Technology Services					
	Senior Center	Technology Services	<u>\$5,260</u>		
			\$5,260		
	2026 Technology Costs for Senior Center		\$6,095	\$2,600	\$8,695

**25% of RecDeck-\$1,200

\$7,295.00

2026 Technology Costs for Common Council

			<u>IT Budget</u>	<u>Dept Budget</u>
Printing	Common Council	Printing Services	<u>\$150</u>	
Supplies - Computer Equipment	Common Council	PC Replacements (8)		<u>\$10,400</u>
In-house Technology Services	Common Council	Technology Services	<u>\$5,049</u>	
			\$5,049	
2026 Technology Costs for Common Council			\$5,199	\$10,400
				\$15,599

Capital Improvements-Borrowing Recap

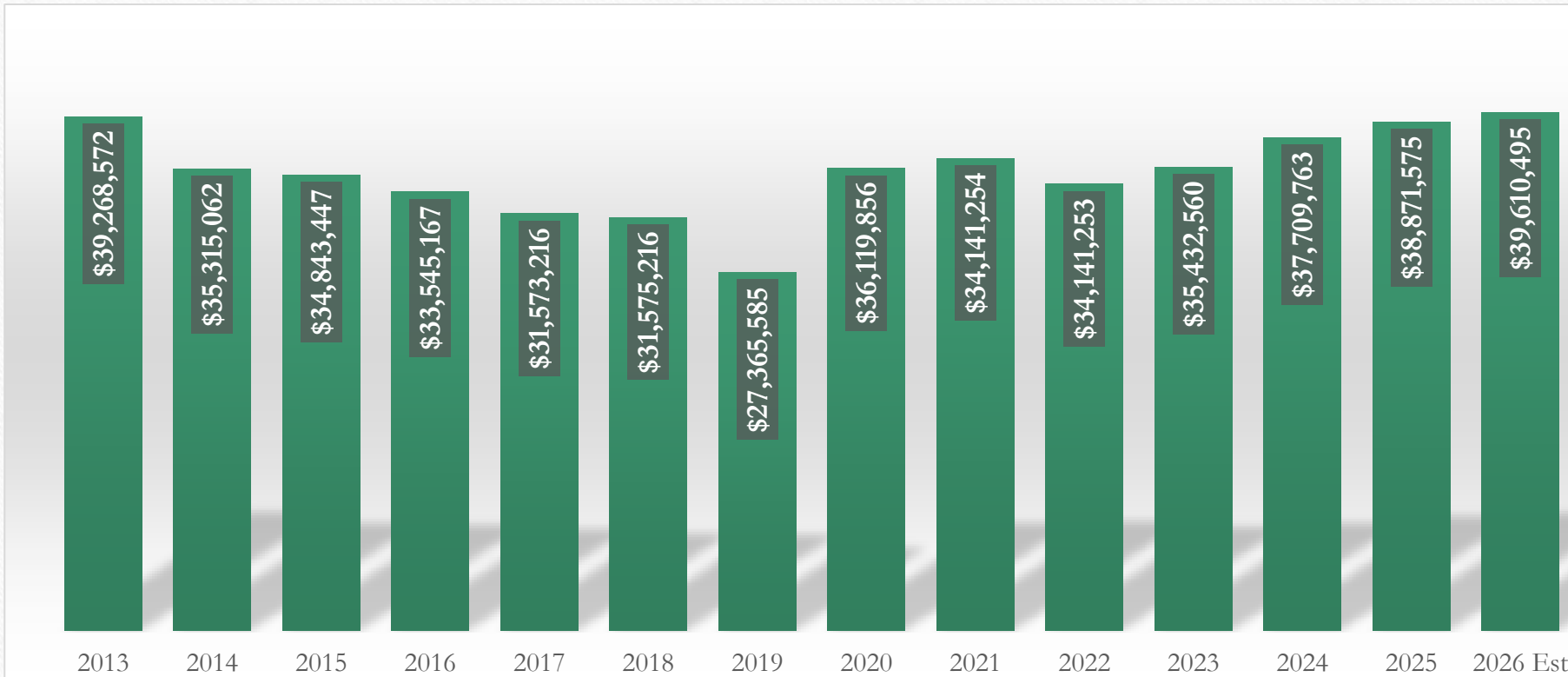
General Obligation Debt

- 12/31/22-\$34,141,254 (46.6% of limit)
 - Borrowed for 2021 & 2022 projects
- 12/31/23-\$35,432,560 (40.8% of limit)
 - Borrowed for Woodland Lakes Cottages & Lake Park Heights
- 12/31/24-\$37,709,765 (41.3% of limit)
 - Borrowed for 2023 Capital Projects & Library Renovation (City Portion)

General Obligation Debt

- 12/31/25-\$38,871,575 (+\$1,161,810)
 - 38.7% of limit
 - Borrowing for 2024 CIP Projects
- 12/31/26 Est-\$39,610,495
 - Borrowing for 2025 CIP Projects

General Obligation Debt



Capital Improvements-Borrowed Funds-2026

- Park & Recreation-~~\$~~4,225,000
 - Jefferson Park Swimming Pool Phase I-\$4,000,000
 - Jefferson Park Swimming Pool-Design Phase II-\$50,000
 - Pleasants Park Playground-\$150,000 (MJSD Contribution \$200,000)
 - Trestle Trail Maintenance-\$25,000

Capital Improvements-Borrowed Funds-2026

- Park & Recreation **Changes**
 - Ninth St Boat Launch Parking Lot-\$120,000
 - Moved from 2026 to 2028
 - Camera System (Shepard & Hart Parks)-\$15,000
 - Moved from 2026 to 2027
 - Koslo Parking Lot Repaving/Concession Bldg-\$75,000
 - Moved from 2026 to 2027

Capital Improvements-Borrowed Funds-2026

- Public Works-~~\$~~791,850
 - Eighth St (Tayco to Pacific)-\$141,200 (moved \$100,000 from General Fund)
 - Third St (Manitowoc to Konemac)-\$265,100
 - Earl St (Airport to Midway)-Design-\$11,250
 - LRIP Funding-moved from 2028/2029 to 2026/2027
 - Construction in 2027-\$458,600 (Net after grant)

Capital Improvements-Borrowed Funds-2026

- Public Works-Continued
 - CTH P/Valley Rd/Racine Rd-\$109,300
 - Some cost in 2027
 - Racine St Pavement Markings-\$75,000 (Reduced by \$25,000)
 - WIS 114/Plank Rd-Design-\$50,000
 - Nicolet Blvd-Design-\$50,000
 - Racine/First St Traffic Signals-\$60,000 (Reduced by \$40,000)
 - Annual Sidewalk Replacement Program-\$30,000

Capital Improvements-Borrowed Funds-2026

- Public Works **Changes**
 - Racine/Broad St Pedestrian Beacons-\$20,000
 - Moved to TID 10
 - Airport Rd
 - Moved from 2027 to 2029 on account of Earl St

Capital Improvements-Borrowed Funds-2026

- Police-~~\$~~217,500
 - Epoxy Floor-\$5,000
 - Ejector Pit Upgrade-\$15,000
 - Police Vehicles & Upfitting (2)-\$178,500 (moved from General Fund)
 - Portable Radios-\$19,000

- Information Technology-Phone System Upgrade-~~\$~~20,000

Capital Improvements-Borrowed Funds-2026

- Fire Department-\$742,250
 - Fire Engine 32-\$311,040
 - Fire Light Duty Vehicle-\$24,488
 - Fire Equipment Replacement Program-\$21,549
 - Upgrade Training Facilities (Spilt 2025 & 2026)-\$97,200 (After Grant Offset)
 - Phone System Upgrade-\$11,754

Capital Improvements-Borrowed Funds-2026

- Fire Department Continued
 - Fire Personal Protective Equipment-\$137,130
 - Fire Personal Protective Equipment-\$25,467
 - Fire Hydraulic Extrication Equipment-\$88,155
 - Fire Special Operations Equipment-\$25,467

Capital Improvements-Borrowed Funds-2026

- General Obligation Borrowing
 - 2026 (2025 Projects)-~\$3,516,280
 - ~\$222,000 increase to levy (2027 budget)
 - 2027 (2026 Projects)-~\$5,996,600
 - ~\$302,000 increase to levy (2028 budget)

Capital Improvements-Borrowed Funds-2026

- General Obligation Borrowing
 - 2028 (2027 Projects)-~\$6,336,355
 - ~\$278,000 increase to levy (2029 budget)
 - 2029 (2028 Projects)-~\$1,955,321
 - ~\$223,000 increase to levy (2030 budget)

2026-2030 Capital Improvements Plan (By Funding Source)

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
Donations	PO-2026-001	Jefferson Park Swimming Pool	\$2,000,000.00	\$2,000,000.00					\$4,000,000.00	
	PR-2026-006	Trestle Trail Maintenance	\$0.00	\$0.00					\$0.00	
	PR-2026-007	Pleasants Park Playground Replacement	\$200,000.00						\$200,000.00	
	PR 2027-005	High Cliff Connection	\$95,000.00	\$1,250,000.00		\$1,000,000.00			\$2,345,000.00	
	PR-2026-008	Koslo Parking Lot Repaving/Concession Bldg Remodel	\$0.00	\$150,000.00					\$150,000.00	
	PR-2030-002	Hart Park Skatepark Redesign					\$1,000,000.00		\$1,000,000.00	
	PR-2030-004	Clovis Grove Playground Replacement					\$350,000.00		\$350,000.00	
	PR-xxxx-xxx	Koslo Park Baseball Field Lighting & Scoreboard Upgrade						\$150,000.00	\$150,000.00	
	PR-xxxx-xxx	Smith Park Playground Replacement						\$100,000.00	\$100,000.00	
Total Donations			\$2,295,000.00	\$3,400,000.00	\$0.00	\$1,000,000.00	\$1,350,000.00	\$250,000.00	\$8,295,000.00	
General Fund	H-2026-001	Health Dept Vaccine Refrigerator	\$0.00						\$0.00	
	STR-2026-002	Eighth St - Tayco St to Pacific St	\$0.00						\$0.00	
	POL-2026-001	Police Department Facility Study	\$31,500.00						\$31,500.00	*reduced \$5K
	POL-2026-002	Police Vehicles	\$55,160.00	\$157,560.00	\$200,480.00	\$203,400.00	\$286,400.00		\$903,000.00	*lease pmts only
	POL-2026-004	Firearm Replacement Cycle-10 Years	\$6,300.00	\$4,200.00	\$6,300.00	\$6,300.00	\$6,300.00	\$6,300.00	\$35,700.00	
	POL-2026-007	Police Mobile Radios	\$13,500.00						\$13,500.00	
	POL-2026-009	Police Squad Video Cameras (4)	\$14,000.00						\$14,000.00	*removed 2 squads
	POL-2026-013	Flock Cameras	\$23,650.00	\$26,000.00	\$26,000.00	\$30,000.00	\$30,000.00		\$135,650.00	*removed 1 new
	POL-2026-014	Traffic Cameras	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00		\$100,000.00	
	POL-2027-004	Meridian Traffic Barricades		\$117,720.00	\$91,192.00	\$91,192.00			\$300,104.00	
	ADM-2030-001	Voting Machine Replacement					\$50,000.00		\$50,000.00	
Total General Fund			\$164,110.00	\$325,480.00	\$343,972.00	\$350,892.00	\$392,700.00	\$6,300.00	\$1,583,454.00	
General Obligation Debt										
Pool	PO-2026-001	Jefferson Park Swimming Pool	\$4,050,000.00	\$4,000,000.00					\$8,050,000.00	
Park & Recreation	PR-2026-001	Ninth Street Boat Launch Parking Lot	\$0.00		\$120,000.00				\$120,000.00	
	PR-2026-002	Camera System (Shepard and Hart Parks)	\$0.00	\$15,000.00					\$15,000.00	
	PR-2026-006	Trestle Trail Maintenance	\$25,000.00	\$25,000.00					\$50,000.00	
	PR-2026-007	Pleasants Park Playground Replacement	\$150,000.00						\$150,000.00	
	PR-2026-008	Koslo Parking Lot Repaving/Concession Bldg Remodel	\$0.00	\$75,000.00					\$75,000.00	
Police	PPF-2026-002	Epoxy Floor Garage, Sally Port, Evidence	\$5,000.00						\$5,000.00	
	PPF-2026-003	Ejector Pit Upgrade	\$15,000.00						\$15,000.00	
	POL-2026-002	Police Vehicles	\$178,500.00						\$178,500.00	*moved from G/F
	POL-2026-006	Police Portable Radios	\$19,000.00	\$19,000.00	\$19,000.00	\$18,000.00	\$18,000.00		\$93,000.00	
	POL-2027-002	Police Video Cameras-Verkada		\$26,000.00					\$26,000.00	
Fire	F-2026-001	Fire Equipment Replacement Program	\$21,549.00	\$23,508.00	\$25,467.00	\$27,426.00	\$29,385.00		\$127,335.00	
	F-2026-002	Fire Upgrade of Training Facilities	\$97,200.00						\$97,200.00	
	F-2026-003	Fire Light Duty Vehicle	\$24,488.00						\$24,488.00	
	F-2026-004	Fire Engine 32	\$311,040.00						\$311,040.00	

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
General Obligation Debt	F-2026-005	Fire Personal Protective Equipment	\$137,130.00						\$137,130.00	
Fire	F-2026-006	Fire Personal Protective Equipment	\$25,467.00	\$25,467.00	\$29,385.00	\$29,385.00	\$31,344.00		\$141,048.00	
	F-2026-007	Fire Hydraulic Extrication Equipment	\$88,155.00						\$88,155.00	
	F-2026-008	Fire Special Operations Equipment	\$25,467.00						\$25,467.00	
	F-2026-009	Fire Phone System Upgrade	\$11,754.00						\$11,754.00	
Public Works	SW-2026-001	Sidewalk Replacement Program	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00		\$150,000.00	
	SW-2026-002	Racine St/Broad St Pedestrian Beacons	\$0.00						\$0.00	**moved to TID 10
	STLIG-2026-001	Racine St/First St Traffic Signals	\$60,000.00						\$60,000.00	**reduced by \$40K
	STR-2026-001	CTH P/Valley Rd/Racine Rd - Midway Rd to Appleton Rd	\$109,300.00	\$48,000.00					\$157,300.00	
	STR-2026-002	Eighth St - Tayco St to Pacific St	\$141,200.00						\$141,200.00	*\$100k from G/F
	STR-2026-003	Third St - Manitowoc St to Konemac St	\$265,100.00						\$265,100.00	
	STR-2029-001	Earl St - Airport Rd to Midway Rd	\$11,250.00	\$458,600.00					\$469,850.00	*moved up-Grant
	STR-2026-005	Racine St & Third St Pavement Markings	\$75,000.00						\$75,000.00	**reduced by \$25K
	STR-2026-006	WIS 114/Plank Rd - Manitowoc St to Oneida St - Design	\$50,000.00	\$60,000.00					\$110,000.00	
	STR-2026-008	Nicolet Blvd - Washington St to Ahnaip St - Design	\$50,000.00	\$50,000.00					\$100,000.00	
	IT-2026-001	Phone System Upgrade	\$20,000.00						\$20,000.00	**added
Park & Recreation	PR 2027-005	High Cliff Connection		\$250,000.00		\$400,000.00			\$650,000.00	
	PR-2028-007	Gilbert Trail Extension		\$50,000.00	\$100,000.00				\$150,000.00	
Police	POL-2027-003	Public Protection Building Signal Booster		\$28,820.00	\$24,925.00				\$53,745.00	
	PPF-2027-001	Police Dept. - Elevators		\$70,000.00					\$70,000.00	
Fire	F-2027-003	Fire Aerial Engine		\$861,960.00					\$861,960.00	
Public Works	STLIG-2027-001	Tayco St/Main St Traffic Signals		\$120,000.00					\$120,000.00	
	STR-2027-001	Airport Rd/Eugene St - Appleton Rd to Meadowview Dr		\$0.00		\$560,000.00			\$560,000.00	
	STR-2027-002	Nicolet Blvd - Washington St to Ahnaip St - Real Estate		\$100,000.00					\$100,000.00	
Park & Recreation	PR-2028-004	Municipal Beach Enhancements			\$75,000.00				\$75,000.00	
Police	PPF-2028-001	Police Dept. - Tuckpoint Building			\$25,000.00				\$25,000.00	
Fire	F-2028-004	Fire Mobile Hoist			\$31,344.00				\$31,344.00	
Public Works	STLIG-2028-001	Washington St/Garfield Ave Traffic Signals			\$100,000.00				\$100,000.00	
	STR-2028-001	WIS 114/Plank Rd - Manitowoc St to Oneida St - Construction			\$100,000.00				\$100,000.00	
	STR-2028-002	Nicolet Blvd - Washington St to Ahnaip St - Construction			\$887,500.00				\$887,500.00	
	STR-2028-003	Roosevelt St - Manitowoc St to London St			\$265,400.00				\$265,400.00	
	STR-2029-001	Earl St - Airport Rd to Midway Rd			\$0.00	\$0.00			\$0.00	*moved to 26/27
Information Technology	IT-2028-001	IT Production Hosts Replacement			\$27,300.00				\$27,300.00	
	IT-2028-002	IT Nimble Infrastructure Replacement			\$95,000.00				\$95,000.00	*possibly 2027
Park & Recreation	PR-2029-001	Smith Park Bridge Replacement				\$150,000.00	\$125,000.00		\$275,000.00	
	PR-2030-001	Clinton Center Revitalization				\$15,000.00	\$75,000.00		\$90,000.00	
	PR-2030-002	Hart Park Skatepark Redesign				\$25,000.00	\$250,000.00		\$275,000.00	
	PR-2029-002	Smith Park Parking Lot				\$30,000.00			\$30,000.00	
	PR-2030-004	Clovis Grove Playground Replacement				\$15,000.00	\$150,000.00		\$165,000.00	
Fire	F-2029-003	Fire Engine 35				\$489,750.00			\$489,750.00	
Public Works	SW-2029-002	Midway Rd Sidewalk - Misson St to Fatima St				\$45,000.00			\$45,000.00	
	SW-2029-003	Gosling Way Trail - Kernan Ave to Canvasback Dr				\$45,000.00			\$45,000.00	

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
General Obligation Debt	STLIG-2029-001	Tayco St/Third St Traffic Signals				\$100,000.00			\$100,000.00	
	STR-2029-002	Marquette St - Manitowoc St to London St				\$200,000.00			\$200,000.00	
Public Works	STR-2029-003	Marquette St - London St to Terminus				\$95,000.00			\$95,000.00	
	STR-2029-004	Sixth St - DePere St to Manitowoc St				\$70,000.00			\$70,000.00	
	STR-2029-005	Brighton Dr - Bridge to Terminus				\$85,000.00			\$85,000.00	
Information Technology	IT-2029-001	IT Supermicro Server Replacement				\$57,200.00			\$57,200.00	
Park & Recreation	PR-2030-008	Scanlon Park Upgrades					\$50,000.00		\$50,000.00	
	PR-2030-003	Hidden Pond Park Trail					\$25,000.00		\$25,000.00	
	PR-2030-007	Barker Farm Playground Replacement					\$250,000.00		\$250,000.00	
	PR-2030-005	Smith Park Tennis Court Rehabilitation					\$195,000.00		\$195,000.00	
	PR-2030-006	Memorial Building - Radiant Heat Replacement					\$15,000.00		\$15,000.00	
Fire	F-2030-004	Fire Equipment Trailer					\$39,180.00		\$39,180.00	
	F-2030-003	Fire (2) Inspector Vehicles & (1) Command Vehicle					\$141,048.00		\$141,048.00	
Public Works	STLIG-2030-001	Appleton Rd/Ninth St Traffic Signals					\$100,000.00		\$100,000.00	
	STLIG-2030-002	WE Lights LED Luminaire Conversion					\$25,000.00		\$25,000.00	
	SW-2030-001	Province Ter Sidewalk - Manitowoc Rd to Jennie St					\$40,000.00		\$40,000.00	
	STR-2030-001	London St - Ninth St to Airport Rd					\$284,500.00		\$284,500.00	
	STR-2030-002	Clovis Ave - Appleton Rd to Ida St					\$89,300.00		\$89,300.00	
	STR-2030-003	Melissa St - Ninth St to Airport Rd					\$205,000.00		\$205,000.00	
	STR-2030-004	Garfield Ave - Lawson St to Railroad St					\$380,000.00		\$380,000.00	
	STR-2030-005	Garfield Ave - Railroad St to Washington St					\$440,000.00		\$440,000.00	
	STR-2030-006	Kernan Ave - STH 114 to North City Limit					\$165,000.00		\$165,000.00	
	STR-2030-007	WIS 114/Washington St/Tayco St - Nicolet Blvd to Third St					\$20,000.00	\$142,500.00	\$162,500.00	
Park & Recreation	PR-xxxx-xxx	Koslo Park Baseball Field Lighting & Scoreboard Upgrade						\$150,000.00	\$150,000.00	
	PR-xxxx-xxx	Settling Basin Development						\$575,000.00	\$575,000.00	
	PR-xxxx-xxx	Splash Pad						\$425,000.00	\$425,000.00	
	PR-xxxx-xxx	Smith Park Playground Replacement						\$525,000.00	\$525,000.00	
	PR-xxxx-xxx	Hidden Pond Park Shelter						\$550,000.00	\$550,000.00	
Senior Center	SC-xxxx-xx	Senior Center - Bathroom Remodel						\$25,000.00	\$25,000.00	
Public Works	STR-xxxx-xx	Maria Ln - Terminus to Ninth St						\$190,300.00	\$190,300.00	
	STR-xxxx-xx	Stardust Dr - Elmwood Dr to Maria Ln						\$71,200.00	\$71,200.00	
	STR-xxxx-xx	Deerfield Ct - Terminus to Greendale St						\$45,000.00	\$45,000.00	
	STR-xxxx-xx	Appleton St - Fourth St to Ninth St						\$315,000.00	\$315,000.00	
	STR-xxxx-xx	Pine St - Nicolet Blvd to Ahnaip St						\$62,500.00	\$62,500.00	
	STR-xxxx-xx	Lush St - Water St to First St						\$53,000.00	\$53,000.00	
	STR-xxxx-xx	First St - Lock St to Tayco St						\$126,500.00	\$126,500.00	
	STR-xxxx-xx	Fourth St - Terminus to Tayco St						\$67,500.00	\$67,500.00	
	STR-xxxx-xx	Lake St - Terminus to Tayco St						\$65,500.00	\$65,500.00	
	STR-xxxx-xx	Milwaukee St - Third St to Seventh St						\$280,000.00	\$280,000.00	
	STR-xxxx-xx	Fourth St - Racine St to DePere St						\$350,000.00	\$350,000.00	
	STR-xxxx-xx	Southfield South Subdivision Streets						\$600,000.00	\$600,000.00	
	STLIG-xxxx-xx	Racine Street Bridge Underdeck Lighting						\$275,000.00	\$275,000.00	
Total General Obligation Debt			\$5,996,600.00	\$6,336,355.00	\$1,955,321.00	\$2,486,761.00	\$3,172,757.00	\$4,894,000.00	\$24,841,794.00	

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
General Obligation Debt-Developer	SUB-2029-001	Creekside Subdivision				\$1,496,176.00			\$1,496,176.00	
Total General Obligation Debt-Developer			\$0.00	\$0.00	\$0.00	\$1,496,176.00	\$0.00	\$0.00	\$1,496,176.00	
General Obligation Debt-Special Assess	STR-xxxx-xx	Stardust Dr - Elmwood Dr to Maria Ln						\$78,200.00	\$78,200.00	
	STR-xxxx-xx	Maria Ln - Terminus to Ninth St						\$77,700.00	\$77,700.00	
Total General Obligation Debt-Special Assess			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$155,900.00	\$155,900.00	
Grant	F-2026-002	Fire Upgrade of Training Facilities	\$136,080.00						\$136,080.00	
Total Grant			\$136,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$136,080.00	
Intergovernmental Reimbursement	STR-2026-007	WIS 114/Plank Rd - Manitowoc St to Oneida St - Real Estate	\$100,000.00	\$22,800.00					\$122,800.00	
	STR-2028-002	Nicolet Blvd - Washington St to Ahnaip St - Construction			\$1,005,000.00				\$1,005,000.00	
	STR-xxxx-xx	Appleton St - Third St to Terminus						\$100,000.00	\$100,000.00	
Total Intergovernmental Reimbursements			\$100,000.00	\$22,800.00	\$1,005,000.00	\$0.00	\$0.00	\$100,000.00	\$1,227,800.00	
Marina Fund	MAR-2028-001	Marina Electric Pedestal Replacements			\$11,500.00	\$11,500.00			\$23,000.00	
Total Marina Fund			\$0.00	\$0.00	\$11,500.00	\$11,500.00	\$0.00	\$0.00	\$23,000.00	
Recycling Fund	RECY-2026-001	Recycling Drop-Off Center	\$0.00						\$0.00	
Total Recycling Fund			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Sewage Utility Fund	STR-2026-003	Third St - Manitowoc St to Konemac St	\$213,000.00						\$213,000.00	
	STR-2026-001	CTH P/Valley Rd/Racine Rd - Midway Rd to Appleton Rd	\$2,400.00						\$2,400.00	
	SAN-2027-001	Fox River & South Shore Sanitary Sewer		\$125,000.00	\$2,500,000.00				\$2,625,000.00	
	STR-2028-001	WIS 114/Plank Rd - Manitowoc St to Oneida St - Construction		\$170,000.00					\$170,000.00	
	STR-2029-001	Marquette St - Manitowoc St to London St				\$60,500.00			\$60,500.00	
	STR-2029-004	Sixth St - DePere St to Manitowoc St				\$51,000.00			\$51,000.00	
	STR-2029-005	Brighton Dr - Bridge to Terminus				\$30,000.00			\$30,000.00	
	STR-2030-005	Garfield Ave - Railroad St to Washington St				\$1,000,000.00			\$1,000,000.00	
	STR-2030-001	London St - Ninth St to Airport Rd					\$112,500.00		\$112,500.00	
	STR-2030-002	Cloviss Ave - Appleton Rd to Ida St					\$25,000.00		\$25,000.00	
	STR-2030-004	Garfield Ave - Lawson St to Railroad St					\$60,000.00		\$60,000.00	
	STR-xxxx-xx	Appleton St - Fourth St to Ninth St						\$55,000.00	\$55,000.00	
	STR-xxxx-xx	Milwaukee St - Third St to Seventh St						\$39,000.00	\$39,000.00	
	STR-xxxx-xx	Fourth St - Racine St to DePere St						\$19,000.00	\$19,000.00	
Total Sewage Utility Fund			\$215,400.00	\$295,000.00	\$2,500,000.00	\$1,141,500.00	\$197,500.00	\$113,000.00	\$4,462,400.00	

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
Sewer Fund-Laterals	STR-2026-002	Eighth St - Tayco St to Pacific St	\$82,500.00						\$82,500.00	
	STR-2026-003	Third St - Manitowoc St to Konemac St	\$137,100.00						\$137,100.00	
	STR-2028-003	Roosevelt St - Manitowoc St to London St			\$87,300.00				\$87,300.00	
	STR-2029-002	Marquette St - Manitowoc St to London St				\$144,000.00			\$144,000.00	
	STR-2029-003	Marquette St - London St to Terminus				\$72,000.00			\$72,000.00	
	STR-2029-004	Sixth St - DePere St to Manitowoc St				\$72,000.00			\$72,000.00	
	STR-2029-005	Brighton Dr - Bridge to Terminus				\$30,000.00			\$30,000.00	
	STR-2030-001	London St - Ninth St to Airport Rd					\$260,000.00		\$260,000.00	
	STR-2030-002	Clovie Ave - Appleton Rd to Ida St					\$32,000.00		\$32,000.00	
	STR-2030-003	Melissa St - Ninth St to Airport Rd					\$16,000.00		\$16,000.00	
	STR-2030-004	Garfield Ave - Lawson St to Railroad St					\$24,000.00		\$24,000.00	
	STR-xxxx-xx	Appleton St - Fourth St to Ninth St						\$360,000.00	\$360,000.00	
	STR-xxxx-xx	Pine St - Nicolet Blvd to Ahnaip St						\$80,000.00	\$80,000.00	
	STR-xxxx-xx	Lush St - Water St to First St						\$8,000.00	\$8,000.00	
	STR-xxxx-xx	First St - Lock St to Tayco St						\$88,000.00	\$88,000.00	
	STR-xxxx-xx	Fourth St - Terminus to Tayco St						\$48,000.00	\$48,000.00	
	STR-xxxx-xx	Lake St - Terminus to Tayco St						\$84,000.00	\$84,000.00	
	STR-xxxx-xx	Milwaukee St - Third St to Seventh St						\$160,000.00	\$160,000.00	
	STR-xxxx-xx	Fourth St - Racine St to DePere St						\$68,000.00	\$68,000.00	
Total Sewer Fund-Laterals			\$219,600.00	\$0.00	\$87,300.00	\$318,000.00	\$332,000.00	\$896,000.00	\$1,852,900.00	
State Grant	STR-2029-001	Earl St - Airport Rd to Midway Rd	\$22,500.00	\$92,207.00					\$114,707.00	
	PR 2027-005	High Cliff Connection				\$100,000.00			\$100,000.00	
	PR-2028-007	Gilbert Trail Extension			\$100,000.00				\$100,000.00	
	F-2028-003	Fire UTV			\$29,385.00				\$29,385.00	
	PR-2030-002	Hart Park Skatepark Redesign					\$250,000.00		\$250,000.00	
	STO-2029-001	Undesignated Stormwater Pond Treatment and Expansion					\$150,000.00		\$150,000.00	
	PR-2030-005	Smith Park Tennis Court Rehabilitation					\$80,000.00		\$80,000.00	
Total State Grant			\$22,500.00	\$92,207.00	\$129,385.00	\$100,000.00	\$480,000.00	\$0.00	\$824,092.00	
Storm Water Fund	STO-2026-001	CTH P/Valley Rd/Racine Rd - Miron Storm Sewer	\$200,000.00						\$200,000.00	
	PR-2026-006	Pleasants Park Playground Replacement	\$15,000.00						\$15,000.00	
	STO-2028-001	Undesignated Stormwater Facility - Design		\$50,000.00	\$50,000.00				\$100,000.00	
	STO-2029-001	Undesignated Stormwater Pond Treatment and Expansion				\$40,000.00	\$600,000.00		\$640,000.00	
Total Storm Water Fund			\$215,000.00	\$50,000.00	\$50,000.00	\$40,000.00	\$600,000.00	\$0.00	\$955,000.00	
Stormwater Utility Fund	STR-2026-001	CTH P/Valley Rd/Racine Rd - Midway Rd to Appleton Rd	\$173,900.00						\$173,900.00	
	STR-2026-002	Eighth St - Tayco St to Pacific St	\$40,700.00						\$40,700.00	
	STR-2026-003	Third St - Manitowoc St to Konemac St	\$56,400.00						\$56,400.00	
	STR-2027-001	Airport Rd/Eugene St - Appleton Rd to Meadowview Dr		\$0.00		\$90,000.00			\$90,000.00	
	STR-2028-003	Roosevelt St - Manitowoc St to London St			\$121,900.00				\$121,900.00	
	STR-2028-002	Nicolet Blvd - Washington St to Ahnaip St - Construction			\$117,500.00				\$117,500.00	

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
Stormwater Utility Fund	STR-2029-001	Earl St - Airport Rd to Midway Rd	\$11,250.00	\$203,300.00		\$0.00			\$214,550.00	*moved up-Grant
	STR-2029-002	Marquette St - Manitowoc St to London St				\$50,000.00			\$50,000.00	
	STR-2029-003	Marquette St - London St to Terminus				\$10,000.00			\$10,000.00	
	STR-2029-005	Brighton Dr - Bridge to Terminus				\$15,000.00			\$15,000.00	
	STR-2030-006	Kernan Ave - STH 114 to North City Limit					\$5,000.00		\$5,000.00	
	STR-2030-001	London St - Ninth St to Airport Rd					\$25,000.00		\$25,000.00	
	STR-2030-002	Clovis Ave - Appleton Rd to Ida St					\$9,000.00		\$9,000.00	
	STR-2030-003	Melissa St - Ninth St to Airport Rd					\$15,000.00		\$15,000.00	
	STR-2030-004	Garfield Ave - Lawson St to Railroad St					\$70,000.00		\$70,000.00	
	STR-2030-005	Garfield Ave - Railroad St to Washington St					\$55,000.00		\$55,000.00	
	STR-xxxx-xx	Maria Ln - Terminus to Ninth St						\$20,000.00	\$20,000.00	
	STR-xxxx-xx	Stardust Dr - Elmwood Dr to Maria Ln						\$5,800.00	\$5,800.00	
	STR-xxxx-xx	Appleton St - Fourth St to Ninth St						\$10,000.00	\$10,000.00	
	STR-xxxx-xx	Pine St - Nicolet Blvd to Ahnaip St						\$12,500.00	\$12,500.00	
	STR-xxxx-xx	Lush St - Water St to First St						\$7,000.00	\$7,000.00	
	STR-xxxx-xx	First St - Lock St to Tayco St						\$18,500.00	\$18,500.00	
	STR-xxxx-xx	Fourth St - Terminus to Tayco St						\$12,500.00	\$12,500.00	
	STR-xxxx-xx	Lake St - Terminus to Tayco St						\$12,500.00	\$12,500.00	
	STR-xxxx-xx	Milwaukee St - Third St to Seventh St						\$20,000.00	\$20,000.00	
	STR-xxxx-xx	Fourth St - Racine St to DePere St						\$50,000.00	\$50,000.00	
Total Stormwater Utility Fund			\$282,250.00	\$203,300.00	\$239,400.00	\$165,000.00	\$179,000.00	\$168,800.00	\$1,237,750.00	
Street Equipment Replacement Fund	E-2026-001	#0033 Tandem Axle Dump Truck	\$310,000.00						\$310,000.00	
	E-2026-002	#0017 Wheel Loader	\$250,000.00						\$250,000.00	
	E-2026-003	#2001 Pickup Truck	\$42,000.00						\$42,000.00	
	E-2027-001	#0022 Dump Truck		\$310,000.00					\$310,000.00	
	E-2027-002	#3010 Utility Truck		\$75,000.00					\$75,000.00	
	E-2027-003	#9134 Mower		\$25,000.00					\$25,000.00	
	E-2027-004	#9104 Utility Cart		\$30,000.00					\$30,000.00	
	E-2027-005	#9115 Mower		\$40,000.00					\$40,000.00	
	E-2027-006	#9114 Mower		\$25,000.00					\$25,000.00	
	E-2027-007	#0070 Fleet Maintenance Truck		\$50,000.00					\$50,000.00	
	E-2028-001	#1006 Solid Waste Truck			\$430,000.00				\$430,000.00	
	E-2028-002	#3002 Low Bed Dump Truck			\$120,000.00				\$120,000.00	
	E-2029-001	#0035 Jet Truck				\$850,000.00			\$850,000.00	
	E-2030-001	#1003 Sanitation Side load garbage truck					\$400,000.00		\$400,000.00	
Total Street Equipment Replacement Fund			\$602,000.00	\$555,000.00	\$550,000.00	\$850,000.00	\$400,000.00	\$0.00	\$2,957,000.00	
TID #10	SW-2026-002	Racine St/Broad St Pedestrian Beacons	\$20,000.00						\$20,000.00	*moved from GO
Total TID #10			\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	

Funding Source	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
TID #11	MISC-2026-002	Lawson Canal	\$200,000.00						\$200,000.00	
	PR-2028-007	Marina Fence Replacement			\$200,000.00				\$200,000.00	
Total TID #11			\$200,000.00	\$0.00	\$200,000.00	\$0.00	\$0.00	\$0.00	\$400,000.00	
TID #13	MISC-2026-001	Downtown Gateways and Mural	\$50,000.00						\$50,000.00	
	MAR-2028-002	Marina Fence Replacement			\$100,000.00				\$100,000.00	
Total TID #13			\$50,000.00	\$0.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$150,000.00	
Total Funding Sources			\$10,518,540.00	\$11,280,142.00	\$7,171,878.00	\$7,959,829.00	\$7,103,957.00	\$6,584,000.00	\$50,618,346.00	

2026-2030 Capital Improvements Plan (By Department)

Department	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
Community Development	MISC-2026-002	Lawson Canal	\$200,000.00						\$200,000.00	
	MISC-2026-001	Downtown Gateways and Mural	\$50,000.00						\$50,000.00	
	SUB-2029-001	Creekside Subdivision				\$1,496,176.00			\$1,496,176.00	
Total Community Development			\$250,000.00	\$0.00	\$0.00	\$1,496,176.00	\$0.00	\$0.00	\$1,746,176.00	
Elections	ADM-2030-001	Voting Machine Replacement					\$50,000.00		\$50,000.00	
Total Elections			\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00	\$50,000.00	
Fire	F-2026-001	Fire Equipment Replacement Program	\$21,549.00	\$23,508.00	\$25,467.00	\$27,426.00	\$29,385.00		\$127,335.00	
	F-2026-002	Fire Upgrade of Training Facilities	\$233,280.00						\$233,280.00	
	F-2026-003	Fire Light Duty Vehicle	\$24,488.00						\$24,488.00	
	F-2026-004	Fire Engine 32	\$311,040.00						\$311,040.00	
	F-2026-005	Fire Personal Protective Equipment	\$137,130.00						\$137,130.00	
	F-2026-006	Fire Personal Protective Equipment	\$25,467.00	\$25,467.00	\$29,385.00	\$29,385.00	\$31,344.00		\$141,048.00	
	F-2026-007	Fire Hydraulic Extrication Equipment	\$88,155.00						\$88,155.00	
	F-2026-008	Fire Special Operations Equipment	\$25,467.00						\$25,467.00	
	F-2026-009	Fire Phone System Upgrade	\$11,754.00						\$11,754.00	
	F-2027-003	Fire Aerial Engine		\$861,960.00					\$861,960.00	
	F-2028-003	Fire UTV			\$29,385.00				\$29,385.00	
	F-2028-004	Fire Mobile Hoist			\$31,344.00				\$31,344.00	
	F-2029-003	Fire Engine 35				\$489,750.00			\$489,750.00	
	F-2030-003	Fire (2) Inspector Vehicles & (1) Command Vehicle					\$141,048.00		\$141,048.00	
	F-2030-004	Fire Equipment Trailer					\$39,180.00		\$39,180.00	
Total Fire			\$878,330.00	\$910,935.00	\$115,581.00	\$546,561.00	\$240,957.00	\$0.00	\$2,692,364.00	
Information Systems	IT-2026-001	Phone System Upgrade	\$20,000.00						\$20,000.00	*new
	IT-2028-001	IT Production Hosts Replacement			\$27,300.00				\$27,300.00	
	IT-2028-002	IT Nimble Infrastructure Replacement			\$95,000.00				\$95,000.00	
	IT-2029-001	IT Supermicro Server Replacement				\$57,200.00			\$57,200.00	
Total Information Systems			\$20,000.00	\$0.00	\$122,300.00	\$57,200.00	\$0.00	\$0.00	\$199,500.00	
Marina Operations	MAR-2028-002	Marina Fence Replacement			\$100,000.00				\$100,000.00	
	MAR-2028-001	Marina Electric Pedestal Replacements			\$11,500.00	\$11,500.00			\$23,000.00	
Total Marina Operations			\$0.00	\$0.00	\$111,500.00	\$11,500.00	\$0.00	\$0.00	\$123,000.00	

Department	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
Parks Department	PR-2026-001	Ninth Street Boat Launch Parking Lot	\$0.00		\$120,000.00				\$120,000.00	
	PR-2026-002	Camera System (Shepard and Hart Parks)	\$0.00	\$15,000.00					\$15,000.00	
	PR-2026-006	Trestle Trail Maintenance	\$25,000.00	\$25,000.00					\$50,000.00	*reduced
	PR-2026-007	Pleasants Park Playground Replacement	\$365,000.00						\$365,000.00	
	PR-2026-008	Koslo Parking Lot Repaving/Concession Bldg Remodel	\$0.00	\$225,000.00					\$225,000.00	
	PR 2027-005	High Cliff Connection	\$95,000.00	\$1,500,000.00		\$1,500,000.00			\$3,095,000.00	
	PR-2028-007	Gilbert Trail Extension		\$50,000.00	\$400,000.00				\$450,000.00	
	PR-2028-004	Municipal Beach Enhancements			\$75,000.00				\$75,000.00	
	PR-2029-001	Smith Park Bridge Replacement				\$150,000.00	\$125,000.00		\$275,000.00	
	PR-2029-002	Smith Park Parking Lot				\$30,000.00			\$30,000.00	
	PR-2030-001	Clinton Center Revitilization				\$15,000.00	\$75,000.00		\$90,000.00	
	PR-2030-002	Hart Park Skatepark Redesign				\$25,000.00	\$1,500,000.00		\$1,525,000.00	
	PR-2030-003	Hidden Pond Park Trail					\$25,000.00		\$25,000.00	
	PR-2030-004	Clovis Grove Playground Replacement				\$15,000.00	\$500,000.00		\$515,000.00	
	PR-2030-005	Smith Park Tennis Court Rehabilitation					\$275,000.00		\$275,000.00	
	PR-2030-006	Memorial Building - Radiant Heat Replacement					\$15,000.00		\$15,000.00	
	PR-2030-007	Barker Farm Playground Replacement					\$250,000.00		\$250,000.00	
	PR-2030-008	Scanlon Park Upgrades					\$50,000.00		\$50,000.00	
	PR-xxxx-xx	Smith Park Playground Replacement						\$625,000.00	\$625,000.00	
	PR-xxxx-xx	Koslo Park Baseball Field Lighting & Scoreboard Upgrade						\$300,000.00	\$300,000.00	
	PR-xxxx-xx	Hidden Pond Park Shelter						\$550,000.00	\$550,000.00	
	PR-xxx-xx	Splash Pad						\$425,000.00	\$425,000.00	
	PR-xxxx-xx	Settling Basin Development						\$575,000.00	\$575,000.00	
Total Parks Department			\$485,000.00	\$1,815,000.00	\$595,000.00	\$1,735,000.00	\$2,815,000.00	\$2,475,000.00	\$9,920,000.00	
Police	POL-2026-001	Police Department Facility Study	\$31,500.00						\$31,500.00	*reduced \$5K
	POL-2026-002	Police Vehicles	\$233,660.00	\$157,560.00	\$200,480.00	\$203,400.00	\$286,400.00		\$1,081,500.00	*added upfit costs
	PPF-2026-002	Epoxy Floor Garage, Sally Port, Evidence	\$5,000.00						\$5,000.00	
	PPF-2026-003	Ejector Pit Upgrade	\$15,000.00						\$15,000.00	
	POL-2026-004	Firearm Replacement Cycle-10 Years	\$6,300.00	\$4,200.00	\$6,300.00	\$6,300.00	\$6,300.00	\$6,300.00	\$35,700.00	
	POL-2026-006	Police Portable Radios	\$19,000.00	\$19,000.00	\$19,000.00	\$18,000.00	\$18,000.00		\$93,000.00	
	POL-2026-007	Police Mobile Radios	\$13,500.00						\$13,500.00	
	POL-2026-009	Police Squad Video Cameras	\$14,000.00						\$14,000.00	
	POL-2026-012	Meridian Traffic Barricades		\$117,720.00	\$91,192.00	\$91,192.00			\$300,104.00	
	POL-2026-013	Flock Cameras	\$23,650.00	\$26,000.00	\$26,000.00	\$30,000.00	\$30,000.00		\$135,650.00	
	POL-2026-014	Traffic Cameras	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00		\$100,000.00	
	PPF-2027-001	Police Dept. - Elevators		\$70,000.00					\$70,000.00	
	POL-2027-002	Police Video Cameras-Verkada		\$26,000.00					\$26,000.00	
	POL-2027-003	Public Protection Building Signal Booster		\$28,820.00	\$24,925.00				\$53,745.00	
	PPF-2028-001	Police Dept. - Tuckpoint Building			\$25,000.00				\$25,000.00	
Total Police			\$381,610.00	\$469,300.00	\$412,897.00	\$368,892.00	\$360,700.00	\$6,300.00	\$1,999,699.00	

Department	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
Public Health	H-2026-001	Health Dept Vaccine Refrigerator	\$0.00						\$0.00	
Total Public Health			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Recycling	RECY-2026-001	Recycling Drop-Off Center	\$0.00						\$0.00	
Total Recycling			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
San Sewer Maint/Const	SAN-2027-001	Fox River & South Shore Sanitary Sewer		\$125,000.00	\$2,500,000.00				\$2,625,000.00	
Total San Sewer Maint/Const			\$0.00	\$125,000.00	\$2,500,000.00	\$0.00	\$0.00	\$0.00	\$2,625,000.00	
Senior Center	SC-xxxx-xx	Senior Center - Bathroom Remodel						\$25,000.00	\$25,000.00	
Total Senior Center			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,000.00	\$25,000.00	
Sidewalks and Crosswalks	SW-2026-001	Sidewalk Replacement Program	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00		\$150,000.00	
	SW-2026-002	Racine St/Broad St Pedestrian Beacons	\$20,000.00						\$20,000.00	
	SW-2029-002	Midway Rd Sidewalk - Misson St to Fatima St				\$45,000.00			\$45,000.00	
	SW-2029-003	Gosling Way Trail - Kernan Ave to Canvasback Dr				\$45,000.00			\$45,000.00	
	SW-2030-001	Province Ter Sidewalk - Manitowoc Rd to Jennie St					\$40,000.00		\$40,000.00	
Total Sidewalks and Crosswalks			\$50,000.00	\$30,000.00	\$30,000.00	\$120,000.00	\$70,000.00	\$0.00	\$300,000.00	
Storm Sewers & Drains	STO-2026-001	CTH P/Valley Rd/Racine Rd - Miron Storm Sewer	\$200,000.00						\$200,000.00	
	STO-2028-001	Undesignated Stormwater Facility - Design		\$50,000.00	\$50,000.00				\$100,000.00	
	STO-2029-001	Undesignated Stormwater Pond Treatment and Expansion				\$40,000.00	\$750,000.00		\$790,000.00	
Total Storm Sewers & Drains			\$200,000.00	\$50,000.00	\$50,000.00	\$40,000.00	\$750,000.00	\$0.00	\$1,090,000.00	
Street Construction	STR-2026-001	CTH P/Valley Rd/Racine Rd - Midway Rd to Appleton Rd	\$285,600.00	\$48,000.00					\$333,600.00	
	STR-2026-002	Eighth St - Tayco St to Pacific St	\$264,400.00						\$264,400.00	
	STR-2026-003	Third St - Manitowoc St to Konemac St	\$671,600.00						\$671,600.00	
	STR-2026-006	WIS 114/Plank Rd - Manitowoc St to Oneida St - Design	\$50,000.00	\$60,000.00					\$110,000.00	
	STR-2026-007	WIS 114/Plank Rd - Manitowoc St to Oneida St - Real Estate	\$100,000.00	\$22,800.00					\$122,800.00	
	STR-2026-008	Nicolet Blvd - Washington St to Ahnaip St - Design	\$50,000.00	\$50,000.00					\$100,000.00	
	STR-2027-001	Airport Rd/Eugene St - Appleton Rd to Meadowview Dr		\$0.00		\$650,000.00			\$650,000.00	
	STR-2027-002	Nicolet Blvd - Washington St to Ahnaip St - Real Estate		\$100,000.00					\$100,000.00	
	STR-2028-001	WIS 114/Plank Rd - Manitowoc St to Oneida St - Construction		\$170,000.00	\$100,000.00				\$270,000.00	
	STR-2028-002	Nicolet Blvd - Washington St to Ahnaip St - Construction			\$2,010,000.00				\$2,010,000.00	
	STR-2028-003	Roosevelt St - Manitowoc St to London St			\$474,600.00				\$474,600.00	
	STR-2029-001	Earl St - Airport Rd to Midway Rd	\$45,000.00	\$754,107.00	\$0.00	\$0.00			\$799,107.00	
	STR-2029-002	Marquette St - Manitowoc St to London St				\$454,500.00			\$454,500.00	
	STR-2029-003	Marquette St - London St to Terminus				\$177,000.00			\$177,000.00	

Department	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
Street Construction	STR-2029-004	Sixth St - DePere St to Manitowoc St				\$193,000.00			\$193,000.00	
	STR-2029-005	Brighton Dr - Bridge to Terminus				\$160,000.00			\$160,000.00	
	STR-2030-001	London St - Ninth St to Airport Rd					\$682,000.00		\$682,000.00	
	STR-2030-002	Clovis Ave - Appleton Rd to Ida St					\$155,300.00		\$155,300.00	
	STR-2030-003	Melissa St - Ninth St to Airport Rd					\$236,000.00		\$236,000.00	
	STR-2030-004	Garfield Ave - Lawson St to Railroad St					\$534,000.00		\$534,000.00	
	STR-2030-005	Garfield Ave - Railroad St to Washington St				\$1,000,000.00	\$495,000.00		\$1,495,000.00	
	STR-2030-006	Kernan Ave - STH 114 to North City Limit					\$170,000.00		\$170,000.00	
	STR-2030-007	WIS 114/Washington St/Tayco St - Nicolet Blvd to Third St					\$20,000.00	\$142,500.00	\$162,500.00	
	STR-xxxx-xx	Appleton St - Fourth St to Ninth St					\$0.00	\$740,000.00	\$740,000.00	
	STR-xxxx-xx	Lake St - Terminus to Tayco St					\$0.00	\$162,000.00	\$162,000.00	
	STR-xxxx-xx	Fourth St - Terminus to Tayco St					\$0.00	\$128,000.00	\$128,000.00	
	STR-xxxx-xx	Fourth St - Racine St to DePere St					\$0.00	\$487,000.00	\$487,000.00	
	STR-xxxx-xx	Deerfield Ct - Terminus to Greendale St					\$0.00	\$45,000.00	\$45,000.00	
	STR-xxxx-xx	Pine St - Nicolet Blvd to Ahnaip St					\$0.00	\$155,000.00	\$155,000.00	
	STR-xxxx-xx	Milwaukee St - Third St to Seventh St					\$0.00	\$499,000.00	\$499,000.00	
	STR-xxxx-xx	Lush St - Water St to First St					\$0.00	\$68,000.00	\$68,000.00	
	STR-xxxx-xx	First St - Lock St to Tayco St					\$0.00	\$233,000.00	\$233,000.00	
	STR-xxxx-xx	Appleton St - Third St to Terminus					\$0.00	\$100,000.00	\$100,000.00	
	STR-xxxx-xx	Southfield South Subdivision Streets					\$0.00	\$600,000.00	\$600,000.00	
	STR-xxxx-xx	Stardust Dr - Elmwood Dr to Maria Ln					\$0.00	\$155,200.00	\$155,200.00	
	STR-xxxx-xx	Maria Ln - Terminus to Ninth St					\$0.00	\$288,000.00	\$288,000.00	
Total Street Construction			\$1,466,600.00	\$1,204,907.00	\$2,584,600.00	\$2,634,500.00	\$2,292,300.00	\$3,802,700.00	\$13,985,607.00	
Street Lighting	STLIG-2026-001	Racine St/First St Traffic Signals	\$60,000.00						\$60,000.00	*reduced \$40K
	STLIG-2027-001	Tayco St/Main St Traffic Signals		\$120,000.00					\$120,000.00	
	STLIG-2028-001	Washington St/Garfield Ave Traffic Signals			\$100,000.00				\$100,000.00	
	STLIG-2029-001	Tayco St/Third St Traffic Signals				\$100,000.00			\$100,000.00	
	STLIG-2030-001	Appleton Rd/Ninth St Traffic Signals					\$100,000.00		\$100,000.00	
	STLIG-2030-002	WE Lights LED Luminaire Conversion					\$25,000.00		\$25,000.00	
	STLIG-xxxx-xx	Racine Street Bridge Underdeck Lighting						\$275,000.00	\$275,000.00	
Total Street Lighting			\$60,000.00	\$120,000.00	\$100,000.00	\$100,000.00	\$125,000.00	\$275,000.00	\$780,000.00	
Street Machinery	E-2026-001	#0033 Tandem Axle Dump Truck	\$310,000.00						\$310,000.00	
	E-2026-002	#0017 Wheel Loader	\$250,000.00						\$250,000.00	
	E-2026-003	#2001 Pickup Truck	\$42,000.00						\$42,000.00	
	E-2027-001	#0022 Dump Truck		\$310,000.00					\$310,000.00	
	E-2027-002	#3010 Utility Truck		\$75,000.00					\$75,000.00	
	E-2027-003	#9134 Mower		\$25,000.00					\$25,000.00	
	E-2027-004	#9104 Utility Cart		\$30,000.00					\$30,000.00	
	E-2027-005	#9115 Mower		\$40,000.00					\$40,000.00	
	E-2027-006	#9114 Mower		\$25,000.00					\$25,000.00	
	E-2027-007	#0070 Fleet Maintenance Truck		\$50,000.00					\$50,000.00	

Department	Project Number	Request Title	FY2026	FY2027	FY2028	FY2029	FY2030	Future	Total	
Street Machinery	E-2028-001	#1006 Solid Waste Truck			\$430,000.00				\$430,000.00	
	E-2028-002	#3002 Low Bed Dump Truck			\$120,000.00				\$120,000.00	
	E-2029-001	#0035 Jet Truck				\$850,000.00			\$850,000.00	
	E-2030-001	#1003 Sanitation Side load garbage truck					\$400,000.00		\$400,000.00	
Total Street Machinery			\$602,000.00	\$555,000.00	\$550,000.00	\$850,000.00	\$400,000.00	\$0.00	\$2,957,000.00	
Street Signs-Markings	STR-2026-005	Racine St & Third St Pavement Markings	\$75,000.00						\$75,000.00	*reduced \$25K
Total Street Signs-Markings			\$75,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,000.00	
Swimming Pool	PO-2026-001	Jefferson Park Swimming Pool	\$6,050,000.00	\$6,000,000.00					\$12,050,000.00	
Total Swimming Pool			\$6,050,000.00	\$6,000,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,050,000.00	
Total Departments			\$10,518,540.00	\$11,280,142.00	\$7,171,878.00	\$7,959,829.00	\$7,103,957.00	\$6,584,000.00	\$50,618,346.00	